

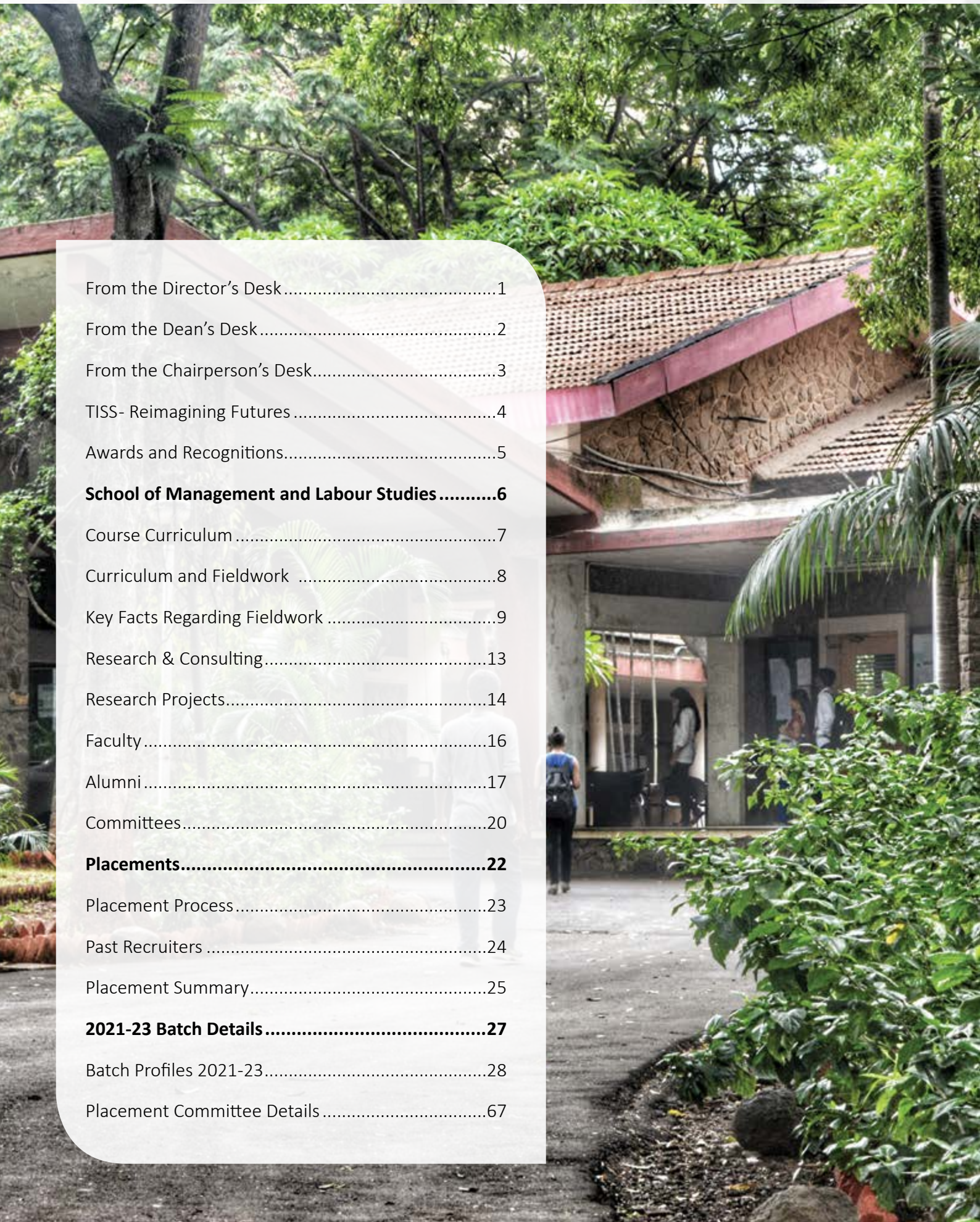
SUMMER PLACEMENTS 2021-23



**Centre for
Human Resource Management
and Labour Relations**
Tata Institute of Social Sciences, Mumbai

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It gives me immense pleasure to invite you to the placement process of the Human Resource Management & Labour Relations (HRM & LR) programme of the Tata Institute of Social Sciences. TISS is a leading institute of the country imparting quality education in the realm of social sciences and the development sector. The HRM & LR programme of the institute places equal importance on both theoretical and hands-on learning. Conceptual clarity is enhanced through eliciting students' participation in classroom discussions, assignments, case study analysis and presentations, while practical inputs are provided through the rigorous field work system, subject related practical projects and the summer internships. The uniquely designed Foundation Courses help sensitize students to the social, political, economic and ecological environments of the Indian society. All these, coupled with the focused attention that the students get owing to the small batch size, make learning highly effective for each student. The concurrent and block fieldwork programme is an integral part of the curriculum and provides an opportunity for students to reflect, apply and integrate acquired skills to work situations in fieldwork organizations. This pedagogical approach serves to bring about the much-required interface between theory and practice.

The students of the current batch of HRM & LR come from diverse educational backgrounds and fields. The batch is an eclectic mix of both experienced professionals and fresh graduates from streams such as engineering, arts, commerce, science and law.

I am confident that our students will add immense value to the industry. They will prove to be conscientious and focused professionals in the domains of human resource management and labour relations.

I welcome you to the campus to interact with our students and contribute to their career by placing them in your esteemed organization.



Shalini Bharat
Director

Greetings from the School of Management and Labour Studies, Tata Institute of Social Sciences (TISS), Mumbai

I feel happy to invite your organisation to associate with us in the final and summer placement of Mater of Arts in HRM & LR Students of 2020-22 and 2021-23 Batches, respectively.

Placement (final and summer) of Master of Arts Graduates of HRM & LR Programme is one of the unique features of TISS which is fully driven by the student with significant support from the Alumni. Over the years, we have witnessed tremendous improvement in profiles of the recruiters and the jobs offered by them which is comparable with the best of the institutions in the Country. This is also one of reasons for the Programme winning several awards and recognition and attracting highly talented students. While the Faculty Members of the School guide the students in seeking high quality placement, the recruiters have also shown immense faith and confidence on us to strengthen the Programme.

The Programme is uniquely placed with continuous internship and exposure to practices, mentoring by the business professional, dynamic curriculum design, cross-discipline collaboration and social sensitivity. The pedagogy, thus adopted, provides the enabling support in learning. Respect to the society and environment with due consideration to gender equality, diversity, inclusivity, justice and sustainability are the foundation of the learning processes. The students also develop research capability in search for new knowledge and practices. This reinforces our claim of global learning standards in human resources management and labour relations

Your association with our placement process is critical to develop new avenues of learning, knowledge creation and practice proficiency. We look forward to many new areas of collaboration for mutually beneficial outcomes.



Satyajit Majumdar
Dean, School of Management
and Labour Studies
and Professor, Centre for Social
Entrepreneurship,
Tata Institute of Social
Sciences, Mumbai

Warm greetings!

It gives me immense pleasure to invite you to the Placement Process of M.A in Human Resource Management and Labour Relations programme (M.A- HRM&LR), TISS for the academic year 2021-22.

This coveted, flagship program grooms students to emerge as professionally competent and socially sensitive management graduates, fully equipped to take on the challenges of the corporate world. The program explores critical areas of contemporary human resources management, in conjunction with a comprehensive knowledge and understanding of key management and business functions.

Gaining from over six decades of teaching and research, the program experiences a blend of theory and practice and prepares students to apply cutting edge knowledge in the areas of HRM and LR.

The most distinguished features of the curriculum framework are fieldwork spreading over four semesters, rural immersion, foundation and choice-based courses which equips students to face ground realities in the socio-political, economic and ecological environment.

The TISS HRM & LR post-graduates are amongst the most sought after in the global industry today. They occupy positions of leadership across a wide spectrum of industries and sectors including, IT/ ITeS, banking and finance, telecom, manufacturing, public sector, pharmaceutical, retail management consultancy etc.

I am confident that the students seeking summer internships and final placements will add immense value in their domain to the industry and demonstrate the Philosophy of true TISSians. I wish them all the best in their endeavours.



Dr. Sarala Rao
Associate Professor and
Chairperson Centre for
Human Resource
Management and Labour
Relations

TISS is committed to substantially enhancing the availability and access to higher education, as well as the inclusiveness and social relevance of the same. Through increasing access to high quality in inter and trans-disciplinary programmes in social, health, habitat, management and physical sciences, these programmes will focus on the development and welfare of the people. Over the years, the Institute has made consistent contributions to civil society, the industry and the development sector through its education, research, field action and extension. Today, TISS has earned recognition as an institution of repute from different ministries of the Government of India, various State Governments, and international agencies such as the United Nations, the nongovernment sector, both national and international and from organizations in the private sector.



VISION

The vision of Tata Institute of Social Sciences (TISS) is to be an institution of excellence in higher education that continually responds to changing social realities through the development and application of knowledge. It aims to create a people centred, ecologically sustainable and just society that promotes and protects dignity, equality, social justice and human rights for all.



MISSION

The Tata Institute of Social Sciences organizes teaching programs to facilitate the development of competent and committed professionals for practice, research and teaching; undertakes research; develops and disseminates knowledge and reaches out to the larger community through extension, at the local, national, regional and international levels



- Recognized as “Great Place to Study” for Forbes Marquee Edition
- NAAC Rating of 3.89/4. Second highest ratings among the Universities in India
- Ranked 57th overall in India and 34th among universities in India by NIRF in 2020
- Categorized as ‘Brand A’ institution by ATAL Ranking of Institutions on Innovations Achievements in 2020
- Celebrated 75 years of excellence, the Platinum Jubilee in 2011-12
- Singh Obama Innovation Award
- Awarded the highest ranking - Diamond Ranking (Overall) - in the QS-I Gauge rating Process
- Recently inaugurated the National CSR Hub, responsible for the CSR activities of all PSUs across India
- The Centre for Human Resources management and Labour Relations received Bloomberg TV’s Best HR Curriculum Award (Industry Related) and Dewang Mehta Business School Awards for Best Academic Input in Human Resources
- Awarded DNA Best B-School award for using innovation in teaching methodology
- Our students won several prizes including the NHRDN Uday Pareek Scholarship for the 2nd consecutive year
- Our students won the Mumbai Regional Round of the Tata Crucible Business Quiz
- Awarded National Education Leadership Awards - B Schools- with industry related curriculum in HR by Lokmat

School of Management and Labour Studies



**M.A. IN HUMAN RESOURCES MANAGEMENT
AND LABOUR RELATIONS**

COURSE CURRICULUM
Distribution of Credit Hours

The programme places importance on both theoretical and hands-on learning. Conceptual clarity is enhanced through participation in classroom discussions, assignments, case study analysis, presentations etc. while practical inputs are provided through the rigorous field work system, subject related practical projects and the summer internships. The Foundation courses in Sociology, Development Studies and Economics help sensitize students towards the social, political, economic and ecological environments of the society. All these, coupled with the focused attention that students get owing to the small size of the batch, makes personal learning highly effective.

YEAR	DETAILS	CREDITS
FIRST	Foundation Courses	7
	Core Courses	29
	Field Work	12
	Dissertation (Stage 1)	1
	Choice Based Credit Courses	4
SECOND	Core Courses	14
	Field Work/Internship	12
	Dissertation (Stage 2 & 3)	5
	Choice Based Credit Courses	9
TOTAL		93

SEMESTER WISE LISTING OF COURSES

I

Foundation Course
Philosophy of Research
Quantitative Research 1
Qualitative Research 1
Management of Human Resources
Industrial Relations
Labour Law 1
Organisational Behaviour: Individual in the Organisation
Organisation Theory and Design
Organisation Economics
Field Work
Interaction with HR Heads
Round Table Discussion on Field Work followed by Industrial Visits
Understanding Self and Facilitating Relationship

II

Financial Management
Labour Economics
Organisation Behaviour: Group in the Organisation
Performance Management
Learning and Development
Compensation and benefits
Marketing and Sales Management
Operations Management
Dissertation Stage 1
Field Work
Elective Foundation Course
Open Elective Course
Development Centre

III

Employee Resourcing
Organisation Development and Change Management
Labour Law 2
Trade Unions
Strategic Management
Labour Welfare and Decent Work
Management Information Systems
Qualitative Research 2
Quantitative Research 2
Advanced Learning and Development
Advanced Compensation and Benefits
Business Strategy and the Environment
Human Resource Management in International Settings
Employer Branding
Taxation
Conflict Management
Power and Leadership in Organisations
Mental Health and Well Being at Work
Assessment Centre
Dissertation Stage 2

IV

Corporate Governance & Business Ethics
Business Analytics
Human Resource Management and Industrial Relations in Service Organisations
Comparative Industrial Relations
Micro Econometrics
Talent Management
Labour Administration
Moral Leadership
Gender and Diversity Management
Negotiation Management
Dissertation Stage 3
Field Work
NGO Block Field Work

The Field work programme is an integral part of the HRM & LR curriculum and provides opportunities for students to reflect, apply and integrate acquired skills to work situations in field work organizations. It thereby serves as an interface between theory and practice. The HRM & LR students are placed in four different organizations, representing different industry sectors, during the two-year duration of their programme. The fieldwork programme comprises the following:

01 CONCURRENT PLACEMENT

In the first two semesters, students attend fieldwork in two different organizations, twice a week

03 NGO BLOCK PLACEMENT

At the end of the fourth semester, the students work in an NGO for one month.

02 CORPORATE BLOCK PLACEMENT

In the third and fourth semesters, students undertake a month long block fieldwork placement in two different organizations

04 RURAL IMMERSION

Prior to the commencement of second semester, students are taken for a week long rural visit. The objective is to sensitize budding managers towards the challenges faced by rural India.

The programme is overseen by the Dean of the School of Management and Labour Relations and by the School Board. Currently, the school deals with more than 100 organizations with respect to field work of students. The curriculum and practice is regularly revised and timely inputs are solicited from industry experts.

The students are expected to record their learnings and compare actual business practices with theory. Focus group discussions as well as individualized feedback sessions are conducted on a weekly basis with a faculty mentor. In effect, at the end of two years, the fieldwork programme augmented with the summer internship, results in a diverse work profile and balanced learning.



FIELDWORK ORGANIZATIONS

BANKING AND FINANCE

ABN-Amro
Altor
Axis Capital
Bharti AXA Life Insurance
Citibank
Deutsche Bank
Dhanalakshmi Bank
Edelweiss Commodities Services Ltd.
FIS
Future Generali Life Insurance
HDFC Bank
HSBC
ICICI Prudential
IDBI
India First Life Insurance
India Value Fund
Kotak Mahindra
Liberty Videocon General Insurance
Mahindra Rural Housing Finance
N A Shah Associates LLP
National Stock Exchange
Truenorth
Yes Bank

IT/ITES

Accenture
Aegis India
Atomberg
CMS Info Systems
Firstsource
IBM
Larsen & Toubro Infotech

Lenovo
Patni Computers
Polaris Software
SAP Labs
Sterlite
Samsung R&D
Tata Communications
Tata Consultancy Services
Tata International Limited

FMCG

Asian Paints
Colgate Palmolive
Eureka Forbes
Future Groups
General Mills India Ltd.
Godrej
Godrej & Boyce Manufacturing Co. Ltd.
HUL
ITC
J&J
Kimberly-Clark India Pvt. Ltd.
L'Oréal
Marico
Mondelēz India Food Ltd.
Nestlé India Ltd.
Nestlé Skin Care Ltd.
Nivea
Parle
PepsiCo India
Pidilite Industries
Reckitt Benckiser
Tata Global Beverages Ltd.

MANUFACTURING/CONSTRUCTION/ SHIPPING

ABG Shipyard Ltd
 ACC Limited
 AkzoNobel Group
 Alliance Tire Group
 Aramex
 Bharat Petroleum Corporation Ltd.
 Bharat Shell Ltd.
 Bosch
 Castrol India Ltd.
 CEAT Tyres Ltd.
 Century Textiles and Industries Ltd.
 Crompton Greaves
 Crompton Greaves Consumer Electricals Pvt. Ltd.
 Danaher
 DyStar
 Eicher Engineering Components
 Elegant Marine Services
 Essar Oil
 Essel Propack Ltd.
 Forbes and Company Ltd.
 GE Energy
 Godrej & Boyce Mfg.
 Hindustan Petroleum Corporation Ltd.
 Indo Amines
 Indofil
 Ion Exchange
 JSW Group
 KEC International Ltd.
 Larsen & Toubro Ltd.
 Larsen & Toubro Hydrocarbon
 Mukund Steel Ltd.
 Palmolive
 Piramal Glass Ltd.

Privi Organics Ltd.
 Protolabs
 Rashtriya Chemicals and Fertilizers Ltd.
 Raymond
 Reliance
 RPG Cables Pvt. Ltd.
 RPG Raychem
 Saint Gobain
 Schneider Electric
 Shapoorji Pallonji Co. Ltd.
 SI Group
 Siemens Ltd.
 Systematic Group of Companies
 Tata Motors
 Tata Power
 Tata Quality Management Systems
 Tata Steel
 Ultratech Cements
 Unichem
 Unitech Ltd.
 Vans
 Vegetable Vitamin Foods Company Pvt Ltd.
 Videojet Pvt. Ltd..
 VIP Industries Ltd
 Voltas
 Volvo Eicher Commercial Vehicles Ltd.
 VVF India Ltd.
 Writer Corporation

SERVICES

Alvarez
 Bharti Airtel Ltd.
 Colgate Shared Services
 Indian Hotels

FIELDWORK ORGANIZATIONS

Mahindra First Choice
McDonald's
National Commodity and Derivatives Exchange
National Commodity Clearing Ltd.
Pantaloons Retail
Tata Sky
Trent
Vodafone India Ltd

CONSULTING

Accenture Management Consulting
Aon Hewitt
Ernst and Young Pvt. Ltd.
Kalpataru
KPMG
LBW
Right Management
White Spaces Consulting

PHARMA/HEALTHCARE/BIOTECH

Abbot Pharma
ACG World
AstraZeneca
Bayer
Bayer Crop Science
Boehringer Ingelheim
Bristol-Myers Squibb
Centaur Pharmaceuticals Pvt. Ltd.
Cipla
Galderma
Glenmark
GlaxoSmithKline Pharmaceuticals Ltd.
Janssen Pharma

Johnson & Johnson Medical
Lupin
Masina Hospital
Monsanto
MSD Pharmaceuticals
Nestle Skin Health
Roche Products Indian Pvt. Ltd.
RPG Life Sciences
Sandoz Pharma
Sanofi Aventis
Squibb
UCB Pharma
Unichem Laboratories Ltd.
Wyeth

NEWS AND ENTERTAINMENT

INX Media Ltd.
Network 18
Radio Mirchi
Reuters
Viacom18

MISCELLANEOUS

Aditya Birla Group
Aditya Birla Institute of Management & Learning
Cogoport
Corzeal
DHL Logistics Pvt. Ltd.
Dorf Ketal Chemicals (I) Pvt. Ltd.
Maharashtra Rural Livelihood Mission
Metro Cash and Carry
Piramal Glass
Welspun



The faculty and research scholars in the school actively contribute to both theory and practice through cutting edge research in the areas of informal sector, human resources management, social entrepreneurship, labour market and leadership. The school has initiated a number of learning opportunities for students, research scholars and faculty members through weekly research seminars, human resources forum, entrepreneurship cell, national and international conferences, periodic workshops and special lectures by experts.

ADECCO - TISS LABOUR MARKET RESEARCH INITIATIVE

One of the key research initiatives is the Adecco-TISS Labour Market Research Initiative (ATLMRI). This is a research and policy advocacy programme, established in 2006, that aims to analyse and understand growth trajectories in the Indian economy and the character of the labour force. This initiative provides pivotal linkages between the government, industry, education training providers and prospective employees.

RESEARCH PROJECTS

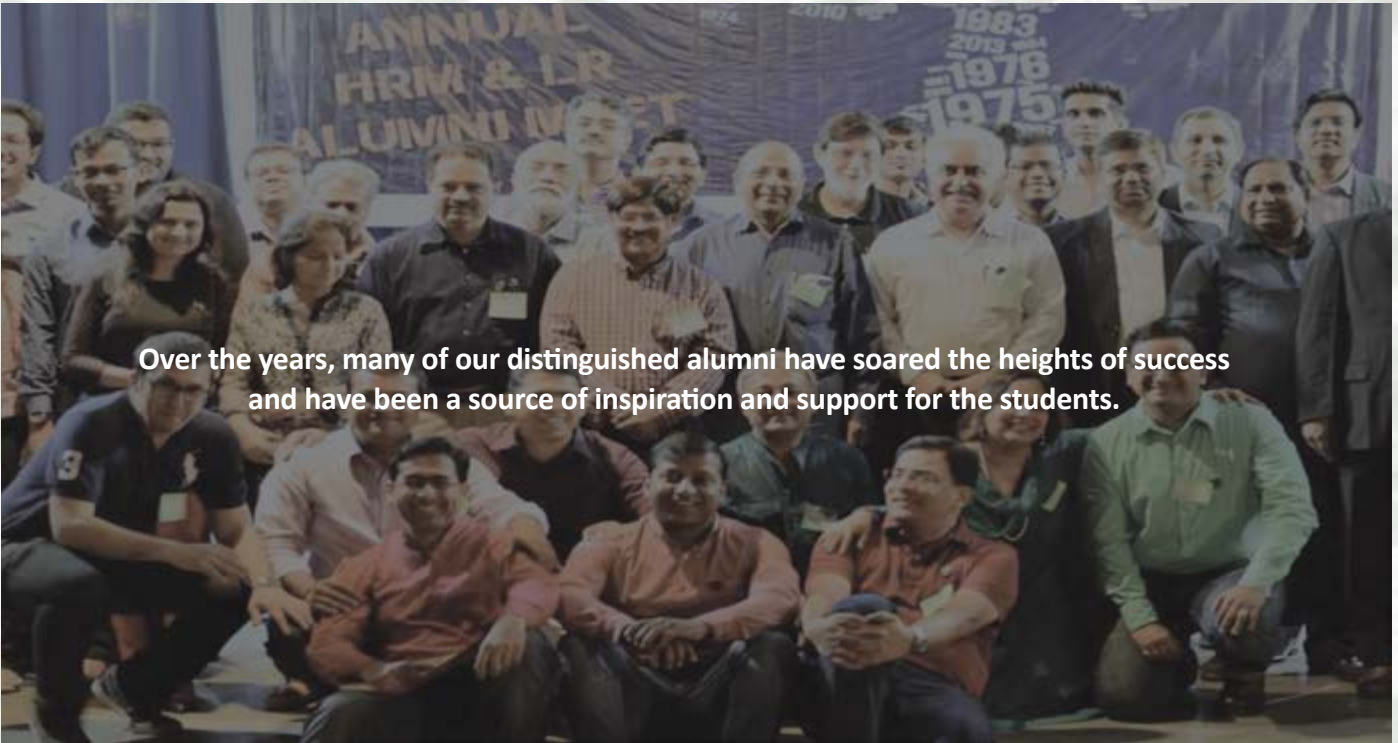
Title of the Project	Sponsor	Date of Sanction	Present Position	In-Charge
Centre for Human Resource Development and Labour Relations				
Innovation in Health Care	North Western University	May, 2014	Completed	Dr. Bino Paul
Employment in Unorganized Sector in Navi Mumbai	CIDCO, Govt. of Maharashtra	Jan, 2014	Completed	Dr. Bino Paul
Home Based Work in India	ITX, Spain	Jun, 2014	Completed	Dr. Bino Paul
A Study of Informal Workers in Navi Mumbai	CIDCO	Jan, 2014	Completed	Dr. Bino Paul
Domestic Work in India	ILO, New Delhi	Oct, 2014	Completed	Dr. Bino Paul
Capacity Building for Skilling India	KPMG	Jun, 2015	Ongoing	Dr. Bino Paul
Socio Economy of Mobile Telephones	Tata Docomo	Jun, 2014	Completed	Dr. Bino Paul
Ethnic Power Relations and Conflict	Swiss Agency for Development and Cooperation, and the Swiss National Science Foundation	Jun, 2014	Ongoing	Dr. Bino Paul
Impact of Soil Health Card in Semi-arid Regions	ICSSR IMPRESS	May, 2019	Ongoing	Dr. Bino Paul and Dr. Unmesh Patnaik
Assessment of Blue Collar Service Worker	Qess Corporation Ltd.	Sep, 2017	Ongoing	Dr. Sasmita Palo and Dr. Bino Paul
Newcomer Moral Development: The Role of Supervisor's Moral Development, Organisational Values, and Transforming Leadership	Aon Hewitt-Think Tank	Jun, 2014	Completed	Dr. Zubin Mulla
Leadership for Disaster Resilience: A Study of Current Practices and Gaps in the Indian Context	George Washington University	Dec, 2017	Completed	Dr. Zubin Mulla
Morale and Job Satisfaction Study for Maharashtra State Co-operative Bank	Maharashtra State Co-operative Bank	Dec, 2012	Completed	Dr. Sarala Rao
Competency based Assessment for Development: Need for Future Disaster Management Professionals	JTCMD	Aug, 2014	Ongoing	Dr. P. Premalatha
Restructuring CAPART MORD	MORD, Govt. of India	Jun, 2014	Completed	Faculty team
Ethnic Power Relations	FTH, Zurich	Jan, 2015	Ongoing	Faculty team
Aspiration of Muslim Youth about Education and Employability: A Case Study of Shivaji Nagar Slum, Mumbai	Apnalaya	Jun, 2016	Writing Report	Dr. Nandita Mondal
Centre for Labour Relations				
Mapping the Cashew Nut Value Chain in Konkan and Goa Sponsor of the Project: ICDD, Germany	ICDD, Germany	Mar, 2016	Near Completion	Dr. Sasmita Palo, Dr. Varsha Ayyar
Centre for Social Entrepreneurship				
Jhabua Microfinance Project	DBS Bank Ltd.	May, 2012	Writing Report	Dr. Samapti Guha, Dr. Nadiya Parekh

RESEARCH PROJECTS

Social Innovation and Women Empowerment: Getting Women Ahead from the 'Bottom of the Pyramid'- Perspectives Within India and the US	Kennesaw State University, USA	Mar, 2014	Ongoing	Prof. Satyajit Majumdar, Dr. Samapti Guha
CSR Benchmarking Study in India	L&T Finance Holdings Ltd.	May, 2014	Completed	Prof. Satyajit Majumdar, Dr. Samapti Guha, Dr. Nadiya Parekh, Dr. Archana Singh Mr. Reji Edakkandi
Need Assessment Study for CSR projects of L&TFH	L&T Finance Holdings Ltd.	May, 2014	Completed	Dr. Sampati Guha, Prof. Satyajit Majumdar, Dr. Archana Singh, Mr. Reji Edakkandi
Impact Assessment of Financial Literacy Programme of ANZ Bank	Samhita Social Ventures	Sep, 2014	Completed	Dr. Samapti Guha
Skill Development in Traditional Sectors of Uttar Pradesh	Uttar Pradesh Skill Development Mission and TISS	Oct, 2014	Completed	Prof. Satyajit Majumdar
Women in Management	ICSSR	Feb, 2015	Completed	Dr. Samapti Guha
Aspirations of Students of M.A. in Social Entrepreneurship in TISS	TISS Mumbai	June, 2016	Ongoing	Dr. Archana Singh
Social Entrepreneurship as a Tool for Women Empowerment	TISS Mumbai	July, 2017	Ongoing	Dr. Archana Singh
Political Economy of Social Entrepreneurship	DBS Bank	Sep, 2016	Ongoing	Dr. Samapti Guha
Role of Rotating Savings & Credit Associations in the Life of Mumbai Slum Dwellers	TISS Mumbai	July, 2017	Ongoing	Dr. Samapti Guha
Global Financial Crisis in 2007-08 & Financial Stability of MF Sector in SA	West Bengal State University	Feb, 2017	Ongoing	Dr. Samapti Guha
National Entrepreneurship Award Scheme (NEAS), 2017	Ministry of Skill Development and Entrepreneurship, Gol	Mar, 2017	Completed	Prof. Satyajit Majumdar, Dr. Archana Singh
Training and Mentoring the SIIP fellows	Biotechnology Industry Research Assistance Council (BIRAC), a Gol Enterprise	Nov, 2017	Ongoing	Prof. Satyajit Majumdar, Dr. Samapti Guha, Dr. Archana Singh Mr. Reji Edakkandi
Financial Stability of Micro Financial Institutions	Self	Feb, 2018	Completed	Dr Samapti Guha
Social Impact Assessment of CSR projects of BORL	Bharat Oman Oil Refineries Ltd.	Jun, 2018	Completed	Prof. Satyajit Majumdar, Dr. Samapti Guha
Role of Entrepreneurship Education: Impact on Career Choices and Career Change	Self	Mar, 2018	Completed	Dr. Archana Singh Mr. Reji Edakkandi
Entrepreneurship: Nation as Context	Self	Jan, 2018	Completed	Dr. Archana Singh, Dr Stuthi Chakraborty
Social Innovation and Immersion Programme BIRAC	Biotechnology Industry Research Assistance Council (BIRAC), a Gol Enterprise	Jan, 2018	Completed	Prof. Satyajit Majumdar, Dr. Samapti Guha

FACULTY

SMLS		
Dr. Satyajit Majumdar	Professor and Dean	MBA (IGNOU), Ph.D. (Pilani)
Centre for HRM & LR		
Dr. Sarala K. Rao	Professor and Chairperson	M.B.A., M.Phil., Ph.D. (Andhra)
Dr. G.D. Bino Paul	Professor and Associate Dean	M.A. (Calicut), M.Phil., Ph.D. (IIT-B)
Dr. Premalatha Packirisamy	Professor	B.R.Sc. (Bharathidasan University), Ph.D. (TISS, Mumbai), SLET-NET
Dr. D.K. Srivastava	Professor	M.Com., D.Phil. (Allahabad), F.D.P.M. (IIM-A)
Dr. Zubin R. Mulla	Professor	B.E (Pune), PGDBM, Fellow (XLRI, Jamshedpur)
Dr. Gordhan Saini	Assistant Professor (Senior Scale)	M.B.A. (Udaipur), Ph.D. (Banasthali), Fellow IGIDR
Dr. Johnson Minz	Assistant Professor	M.A, M.Phil, Ph.D., (TISS)
Dr. Himanshu Dhaka	Assistant Professor	PGDM (IISE, Lucknow), Fellow (MDI, Gurgaon)
Dr. Balram Bhushan	Assistant Professor	M.Sc. (IIT Bombay), Fellow (XLRI, Jamshedpur)
Centre for Labour Studies		
Dr. Varsha V. Ayyar	Assistant professor and Chairperson	M.A. (Shivaji), Ph.D. (Mumbai)
Dr. S.T. Sawant	TISCO Chair Professor	M.A., Ph.D. (Mumbai)
Dr. Unmesh Kumar	Associate Professor	Ph.D. (IIT Bombay)
Dr. Nandita Mondal	Assistant professor	M.S.W. (Viswa Bharati), Ph.D. (Mumbai)
Centre for Public Policy and Governance		
Dr. B. Venkatesh Kumar	Professor and Chairperson	M.A. (Madurai), Ph.D. (Mumbai)
Centre for Social and Organizational Leadership		
Dr. Zubin R. Mulla	Professor and Chairperson	B.E (Pune), PGDBM, Fellow (XLRI, Jamshedpur)
Dr. Aman Borkar	Assistant Professor	M.B.A. (Pune), M.Phil, Ph.D. (TISS)
Mr. Kunal Jha	Associate Professor	M.B.A. (Pune), M.Phil, Ph.D. (TISS)
Centre for Social Entrepreneurship		
Dr. Archana Singh	Assistant Professor and Chairperson	M.S.W. (Agra), M.Phil., Ph.D. (TISS)
Dr. Satyajit Majumdar	Professor	M.B.A. (IGNOU), M.Phil., Ph.D. (BITS, Pilani)
Dr. Samapti Guha	Professor	M.A., Ph.D. (Jadavpur University), Fellow (LSE)
Dr. Edakkandi MeethalReji	Assistant professor	M.Sc (Kerala Agricultural University), Ph.D. (TISS)
Innovation and Research facilities		
Incubation Centre for Social Entrepreneurs		
Dr. Satyajit Majumdar	Professor and Chairperson	M.B.A. (IGNOU), M.Phil., Ph.D. (BITS, Pilani)
Labour Market Research and Facility		
Dr. G.D. Bino Paul	Chairperson	M.A. (Calicut), M.Phil., Ph.D. (IIT-B)



Over the years, many of our distinguished alumni have soared the heights of success and have been a source of inspiration and support for the students.

Aakriti Chandra

Senior Director - Rewards,
HR Operations & Technology,
Flipkart

Adil Malia

Chief Executive Officer
The Firm

Amit Sinha

Head HR Nepal, Unilever

Arunanshu Mandal

CHRO AIESL

Ashoke K Maitra

Founder & Managing Partner
SRIIOM HR Solutions LLP

Atul Sharma

Chief Human Resources Officer,
EthosEnergy

Bhriugu Joshi

Director - HR, Technology &
Innovation Board Area, SAP

Bhuvaneshwar Naik

Co-Founder & Chief Operating
Officer
Deskfactors Inc.

Biji Wilson

Principal Director,
HR Business Partner, LTI

Chandrashekhar Chavan

Chief Human Resource Officer,
Aditya Birla Fashion and Retail
Ltd, ABG

Debashish Roy

VP HR Africa Eurasia & Middle
East Div Colgate, Palmolive

Deepa Chadha

CHRO
Vistara - TATA SIA Airlines Ltd.

Dileep Joshi

CHRO
EPL Ltd

Dinesh Ramamurthi

CHRO, OYO

Divya Srivastava

CHRO
GE Healthcare

Kalpana Rao

President & CHRO
Alok Industries Ltd

Maria Valles

VP HR (Head HR)
CASTROL INDIA LTD

Milind Jadhav

Co-Founder & CEO
Selectigence HR Solutions Pvt Ltd

Mitalee Dabral

Vice President - Human
Resources
ShareChat

Moheet Nagrath

Founder Principal
Leadership Architecture
Worldwide LLC

Mukul Rastogi

VP HR
ITC Limited

Nasir Khan

Executive Vice President
HDFC Bank

Neelima Rao

VP - HR, Global R&D and North
American HUB Leader
AstraZeneca

Nikhita Shrivastava

Head of Human Resources
Housr

Nitin Nahata

HR Leader
Udaan

Nitya Pant

Group Product Head
Marico Limited

Padmakar Kappagantula

Chairman & Managing Director
Bharat Petroleum Corporation Limited

Parag Paranjpe

CHRO
ABG, Pulp & Fibre Business (GRASIM)

Pradeep Mukerjee

Founder Director
Confluence Coaching & Consulting

Prasenjit Bhattacharya

CEO
Great Place to Work Institute, India

Prashant Deshpande

Head, HR Strategy, Planning and Policy Reliance, Consumer Businesses

Rangapriya (Priya) Kannan

Associate Dean Professor, Innovation & Entrepreneurship, University of San Diego

Ranjay Radhakrishnan

CHRO
Reckitt

Raveesh Jaiswal

Founder & Director
Bombay Theatre Company

Ravindra Kumar G.P.

CHRO
TATA Motors

Rohini Seth

HR Director,
International Supply Center
DIAGEO(UK)

Rohit Vishal Gupta

CHRO
Wipro GE Healthcare - South Asia

Roshni Das

Head, Rewards & Talent Management
Marico Limited

S Venkatesh

President, Group HR & Management Board RPG
Salil Chinchore Head- HR
Godrej Agrovet Limited

Sandeep Girotra

CHRO - Emerging Markets
Xylem Incorporation

Santrupt Mishra

CEO, Birla Carbon; Group H.R.,
ABG

Sebati Iyengar

People and Organization Director,
Mars

Shahrukh Marfatia

Director Asia Pacific; Chair HR&O Committee
White Crow Research & Colvill banks, Currimjee Group

Shalini Aind

Head of HR - India
RocSearch

Shilpi Chugh

Head of HR - India
Dyson

Shirish Shukla

Founder Director
Measured Moves Pvt Ltd

Sindhuja Shankar

Head- Human Resources
The World Bank

Sreeram Venkiteswaran

Talent Head, South Asia
Nestle

Srikanth Karra

CHRO
Mphasis

Sriram Mangudi

CHRO
Neuland Laboratories

Subrata Kumar Saha

Regional Deputy Chief Manager
HR
Bennett Coleman and Co. Ltd

Suchismita Burman

CHRO
ITC Infotech

Sudipto Mandal

Vice President and CHRO - HR & Admin
Star Cement Ltd

Sumitabh Bhatnagar

Head- Corporate HR
VFS Global

Sundari Balan

Adjunct Faculty
Washington University in St. Louis

Suvamoy Roy Choudhury

Director HR
Vodafone Idea Limited

Swadesh Behera

Chief People Officer
Titan Company Limited

Tanaz Mulla

Head - Corporate HR
Trent Limited

Teena Malhotra

Senior VP, Head of HR
Northern Trust

Vijayan Pankajakshan

Dean- HR Academics, CHRO & Head WE School, Mumbai

Vikram Kapur

Director & CHRO, India and Global Head Talent, Learning & Culture
OnePlus

Vikramaditya Bajpai

VP & Head of International HR, Transformation Office
Alcon

Yogi Sriram

Advisor to CEO & MD, Group Human Resources
L&T

Yojana Gawade

People and Organization Director
Mars



HRM & LR FORUM

TISS HRM & LR Forum was launched in the academic year of 2015, as a knowledge hub and to facilitate exchange of ideas amongst TISS students. The scope of the Forum also includes corporate interactions, discussion forums, exclusive session with eminent personalities, Manthan and various Co-Curricular activities. HRM&LR Forum will also be responsible for enhancing and celebrating student skills in a variety of fields like arts, academics, music etc. HRM & LR forum is taking new shape by venturing into domains, which made TISS PMIR famous. The forum also promotes competitive spirit and knowledge sharing by organizing debates, quizzes and the Annual management and cultural fest, 'Manthan'. The first edition of TISS HR Start-Up Summit was conducted with an aim to cultivate an ecosystem for entrepreneurship in the college. Other activities included a cultural evening 'Jashn' for celebrating talent in HRM & LR and a social initiative 'Umang' conducted as part of Manthan 2019. Our scope also includes running social media campaigns like 'Humans of HRs' and 'Field Work Diaries' which features the rich experiences of Industry stalwarts and HR students respectively.

IR Conclave 2021

The IR Conclave is an annual convention organized by TISS Mumbai and attended by members from the HR & IR fraternity encompassing Industry leaders, academicians & students from prestigious institutes. The conclave had its successful inception in the year 2019 with a ground-breaking theme, renowned speakers and eminent industrial experts.

IR Conclave 2021 holds a very important attribute as it was conducted in the virtual mode for the first time and became one of the biggest online events, that garnered participation from industry, student fraternity and academia, recording over 2000 registrations. Our guest speakers included international economists like Guy Standing, industry stalwarts like Vivek Patwardhan, Sharad Gangal, academicians like Shyam Sundar and representatives from Union and legal fraternity. Paper presentation was conducted as a part of the event and had 94 registrations from various B-Schools like IIM-K, XLRI, etc.

Manthan 2020

Manthan is the Annual Management and Cultural extravaganza of Human Resources Management and Labour Relations at TISS Mumbai. Manthan, as the name suggests, represents churning. Since its inception in 1997, Manthan has lived up to its name – challenging B-School students all over India to churn their minds, challenge their beliefs and revisit their assumptions to face the ambiguities of the business world, and especially the HR domain. It includes case study competitions, management conclave, flea market and pro nights. Over the years, Manthan has evolved in both scale and form.

The 24th Edition of Manthan was held from 7th -9th February, 2020. The theme for Manthan 2020 was Pitstop to the Future. The 24th edition of Manthan was truly remarkable and witnessed unprecedented success in all the events with eminent personalities gracing the campus on all the three days.

ALUMNI COMMITTEE

The TISS HRM & LR Alumni Committee works towards nurturing the rich legacy and relationship between the various batches of alumni who have passed from the TISS HRM & LR / PMIR course across the decades. Their bond with the present batches and TISS faculty is promoted through the year-round activities like Samvaad - Alumni Guest Lecture / Video Series, Mentoring Programmes, Alumni City Meets across prominent cities of India and Dharohar - the Annual Alumni Homecoming event held at the TISS, Mumbai campus. Constant updates of Alumni achievements and recognitions are shared on the various official TISS, HRM & LR Alumni Committee social media handles. The committee also maintains informal Communication Groups to facilitate swift exchanges between the alumni. The Committee maintains the Alumni Portal and Alumni Database to keep track of the progress of various alumni across the world and also helps facilitate interaction between the alumni. The TISS HRM & LR Alumni Committee thus continuously strives to maintain and build the indelible relations between the Alumni Fraternity of HRM & LR / PMIR course through the constant nurturing of this bond shared with the current students and faculty of TISS.

Summer Internship Mentoring Programme

A cohort of 76 alumni signed up as mentors for the 'Summer Internship Mentoring Programme' to impart knowledge and extend the best possible support to aid their mentees, the batch of 2022, achieve the intended goals for their internship. The initiative led to an overwhelming nurturing experience with immense learning.

ASPIRANTS RELATIONS COMMITTEE

Aspirants Relations Committee (ARC) is the official public relations and branding committee of HRM & LR, TISS Mumbai. Instituted in 2012, it manages the entire gamut of admissions related activities from aspirant mentoring to onboarding and induction of the incoming batch. ARC is responsible for curating and positioning the brand image of TISS Mumbai HRM & LR on

all official social media platforms (Facebook, Twitter, Instagram, LinkedIn, YouTube and PagaIGuy) by creating original content and covering all the activities undertaken by the students and committees of HRM & LR in order to create more awareness and showcase what our course has to offer. The committee maintains relations with aspirants by providing mentoring and handling queries for the end-to-end admissions process for our course (TISSNET, TISSMAT, PIT and PI) through initiatives like Quiztopia (a 100-day daily GK quiz), webinars and regular articles on social media, ranging from preparation strategies to life at TISS. ARC also conducts Aspirants City Meets - an offline engagement campaign to facilitate in-person interaction with aspirants throughout the country. Additionally, in coordination with the Secretariat and the Faculty of the School of Management and the HRM & LR batches, ARC drives the 10-day PIT-PT process to ensure a pleasant candidate experience.

EDITORIAL COMMITTEE

The Editorial Committee of TISS HRM & LR has two broad objectives; the first of which is to work towards the promotion of literature and create a platform to initiate discourses on crucial contemporary issues, and the second objective is to create a repository of HR knowledge by soliciting articles from industry veterans and academicians, and publishing these in the form of an annual journal called Kaustubham. Following is the list of activities undertaken by the committee over the course of the year in pursuit of its objectives.

- **Paridrishya:** Crucial Discourse – It is an event where personalities from the field of literature or performing arts are invited to have a panel discussion and enrich the discourse on a chosen topic.
- **Abhyudaya:** The Ed-Talk – It is the launch event for the annual journal Kaustubham; it also serves as a platform to invite personalities from the fields of literature, art and industry to deliver a talk to the student community at TISS.
- **Yearbook:** The committee also brings out the yearbook for the graduating batch.



THE DREAM TURNS SILVER AND GROWS

1954-1955 shifts to the Deenar Campus.
A large space on the nucleus of the CPD.
An architectural amalgam blend of traditional and the modern
designed by the noted architect Darius Wood.



1961: Prime Minister Jawaharlal Nehru
presides over the Silver Jubilee celebrations

1964: TISS becomes a Deemed University.
The Diploma in Social Service Administration
(Dip. SSA) becomes an M.A. in Social Work



1969: the first research unit for Child and Youth Research, begins
work with support from the UNESCO. Subsequently, several other
research units are set up in various areas between 1970 and 1984.



PLACEMENTS



The placement process consists of the following stages



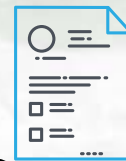
1

Pre-Placement talk

The companies are invited for a Pre-Placement Talk for the batch. This aids the students in making an informed choice regarding the organization.

Student resumes and short listing

The companies are provided with the option of circulating their customized application forms amongst candidates, or accepting resumes from interested candidates.



2



3

Slotting Process

The batch ranks the companies based on their order of preference. The companies are then informed about their respective slot for placements.

Recruitment process

The companies intimate the Placement office about the following details in advance:



4

Process of selection (Preliminary Test, GD, Interview, Case etc.)

Number of rounds of the GD and group size

Number of rounds of Interview

Approximate duration of the GDs and interviews

Note: The Placement Committee, in consultation with the student body and the faculty, arrives at the norms of the placement process. The committee reserves the right to modify any such norms that are in the overall interest of the candidates participating in the process. In the event of any conflict in the interpretation and implementation of the norms, the decision of the Placement Committee shall be binding on the students and the companies.

PAST RECRUITERS



Aarti Industries

Abbott
 ABG Shipyard
 ACC Cements
 Accenture
 Accenture Strategy
 Adani Group
 Aditya Birla Group
 Adobe
 Airtel
 Amazon
 Aon
 Asian Paints
 Astra Zeneca
Bajaj Auto
 Barclays
 Becton Dickinson
 Bennett Coleman & Co.
 Bharti Axa
 Bharti Group
 Boston Scientific
 BPCL
Cadbury
 Cairn Energy
 Capgemini
 Circular Angle
 Citibank
 Cloudtail
 Coca Cola
 Colgate Palmolive
 Crompton Greaves
 Cummins
DBS
 DDI

Dell EMC
 Deloitte Consulting
 Deloitte India
 Deutsche Bank
 Dr. Reddy's Laboratories
 DVC
Edelweiss Financial Services
 Ernst and Young
 Essar Group
Fidelity
 Firstsource
 Flipkart
 Fractal Analytics
GAIL
 GE
 Godrej and Boyce
 Godrej Industries
Hay Group
 HCL
 HDFC Bank
 Hero MotoCorp
 Hewitt
 Hinduja Group
 Hindustan Coca Cola Beverages
 Hindustan Unilever Ltd.
 HPCL
 HSBC Bank
IBM Consulting
 IBS Software Services
 ICICI Bank
 Indian Oil Corporation
 Infosys
 Infosys Technologies
 Intel

ITC
Jet Airways
 Jindal Steel & Power
 John Deere
 Johnson & Johnson
KPMG
 Kraft Heinz
L&T Infotech
 Larsen and Toubro
 Lodha Group
 L'Oréal
Mahindra and Mahindra
 Makemytrip.com
 Marico
 Maruti
 Maruti Suzuki
 Medtronic
 Mercer
 Microsoft
 Motorola
 Mondelez
 Murugappa Group
Nestlé
 Nivea
 Nokia
 Nomura
 Novartis
Omega Fishmeal
 ONGC
 Oyo Rooms
Pernod Ricard
 PricewaterhouseCoopers
 Procter and Gamble
Quintiles Rabo Bank

Reckitt Benckiser
 Reliance
 Reliance Power
 RPG Group
Saint Gobain
 Samsung
 Samsung R&D
 SAP
 Shell
 SHRM
 Siemens
 Snapdeal
 Standard Chartered
 Sterlite
 Sterlite Power
 Sudarshan Chemicals
 Swiggy
Taj Group
 TAS
 Tata Motors
 Tata Sons
 Tata Steel
 TCS
 Texas Instruments
 Trident
Udaan
 UST Global
Vodafone Idea
Walmart
 WIPRO
 WNS Global
Yes Bank
 Yodlee Envestnet

SUMMER PLACEMENTS 2020

- TISS Mumbai conducted its Summer Placement Process for the HRM & LR batch of 2020-22, on 22nd October 2020. The Placement process was extremely successful with 100% of the batch placed.
- The process witnessed the participation of regular recruiters like Aditya Birla Group, Asian Paints, Citibank, HUL, ITC, Mahindra and Mahindra, Marico, Nestle, TAS, Wipro etc.
- Headsup Corporation, Honeywell, Mahindra Logistics, Myntra, NXP Semiconductors, Power Grid, Welspun were all first-time recruiters.
- Amazon was the biggest recruiter making seven offers, followed by ABG, Cipla, DRL, Flipkart, HPCL and Wipro. Companies like Cipla and GSK were back on campus after a hiatus.
- Maximum number of candidates will be interning in e-commerce, followed by Conglomerates and FMCG.
- 15% of the batch received a stipend of INR 150,000 per month, while 60% of the batch received a stipend INR 100,000 per month or more.

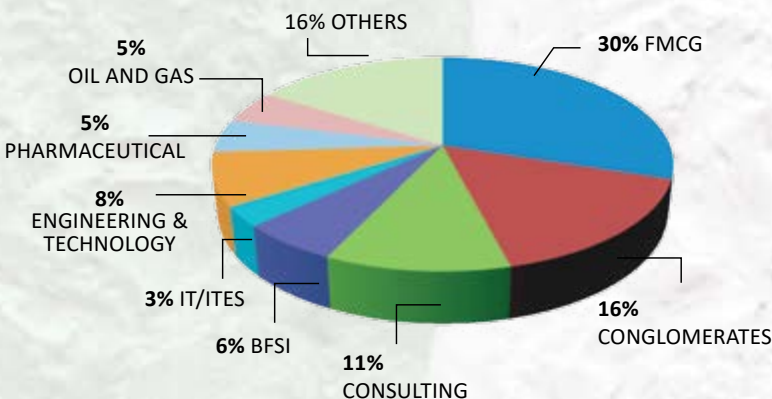
SNAPSHOT – SUMMER PLACEMENTS PROCESS 2020

Number of Students Participating	66
Number of Women Participating	17
Number of offers in HR Domain	66
Number of companies making offers	37
Number of first-time recruiters	7
Average Monthly Stipend	INR 100,000 (per month)
Median Monthly Stipend	INR 100,000 (per month)
Highest Monthly Stipend	INR 150,000 (per month)

LIST OF RECRUITERS

SECTOR	ORGANIZATION
BFSI	Citi
CONGLOMERATE	Aditya Birla Group, JSW, Mahindra & Mahindra, RPG, TAS, Welspun
CONSULTING	Accenture, Headsup Corporation
E-COMMERCE	Amazon, Cloudtail, Flipkart, Mahindra Logistics, Myntra
ENGINEERING & TECHNOLOGY	ACT Fibernet, Honeywell, NXP Semiconductors, Samsung R&D
FMCG	Asian Paints, HUL, ITC, Marico, MARS, Nestlé, P&G, Reckitt Benckiser
IT/ITES	Addverb Technologies, LTI, Wipro
OIL AND GAS	HPCL
HEALTHCARE & PHARMACEUTICAL	Cipla, Dr. Reddy's Laboratories, Glenmark, GSK, Sun Pharma
OTHERS	More Retail, Powergrid, Tata Steel

SECTOR WISE SPLIT-UP OF COMPANIES



FINAL PLACEMENTS 2021

- TISS Mumbai conducted its Final Placement Process for the HRM & LR batch of 2019-21. The placement process witnessed participation of 36 companies for a pool of 66 students.
- The placement process was successfully completed with the highest package touching 29,32,000 Lakhs per annum.
- The average of the top 10% of the offers stood at 27,43,000 Lakhs per annum, while the average of the top 25% of the offers stood at 25,16,000 Lakhs per annum.
- The total number of Pre-Placement offers (PPOs) were 22.
- The process witnessed the participation of regular recruiters like Accenture, Aditya Birla Group, Asian Paints, Bajaj Auto, Citi, Dell Technologies, Deloitte India, Dr. Reddy's Laboratories, Flipkart, ITC, Marico, Nestle, RPG, TAS, TCS, Wipro etc.
- Alembic Pharma, Byju's, Bridgestone, Darwinbox, Freshworks, GE Shipping, Pepperfry, SKF, Tata CliQ, Tata Electronics, Unifrax and Vedanta were all first-time recruiters.
- Companies like Infosys Consulting, JSW, Texas Instruments were back on campus after a hiatus.

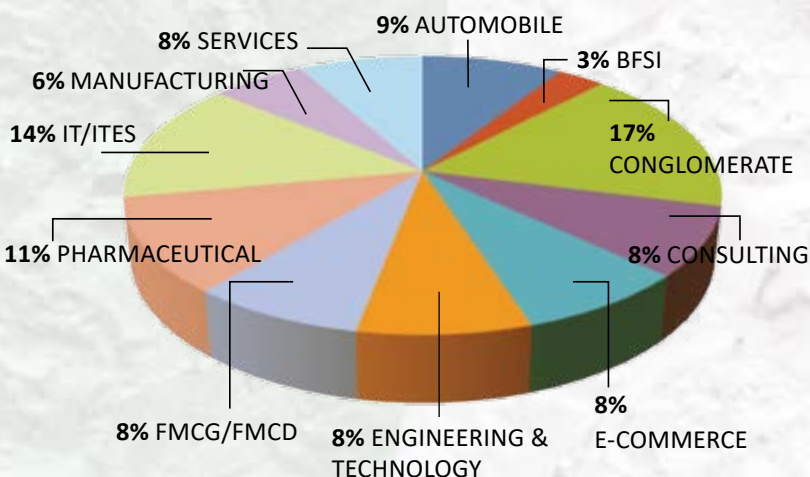
SNAPSHOT – FINAL PLACEMENTS PROCESS 2021

Number of students participating	66
Number of companies making offers	36
Number of PPOs	22
Number of first-time recruiters	12
Average CTC	INR 19,62,000
Median CTC	INR 18,89,000
Highest CTC	INR 29,32,000

LIST OF RECRUITERS

SECTOR	ORGANISATION
AUTOMOBILE	Bajaj Auto, Bridgestone, Hero MotoCorp
BFSI	Citi
CONGLOMERATE	Aditya Birla Group, ITC, JSW, RPG, TAS, Vedanta
CONSULTING	Accenture, Deloitte India, Infosys Consulting
E-COMMERCE	Flipkart, Pepperfry, Tata CliQ
ENGINEERING & TECHNOLOGY	Dell Technologies, Tata Electronics, Texas Instruments
FMCG/FMCD	Asian Paints, Marico, Nestlé
PHARMACEUTICAL	Alembic Pharma, Cipla, Dr. Reddy's Laboratories, Sun Pharma
IT/ITES	Darwinbox, Freshworks, LTI, TCS, Wipro
MANUFACTURING	SKF, Unifrax
SERVICES	BYJU'S, GE Shipping, OYO

SECTOR WISE SPLIT-UP OF COMPANIES



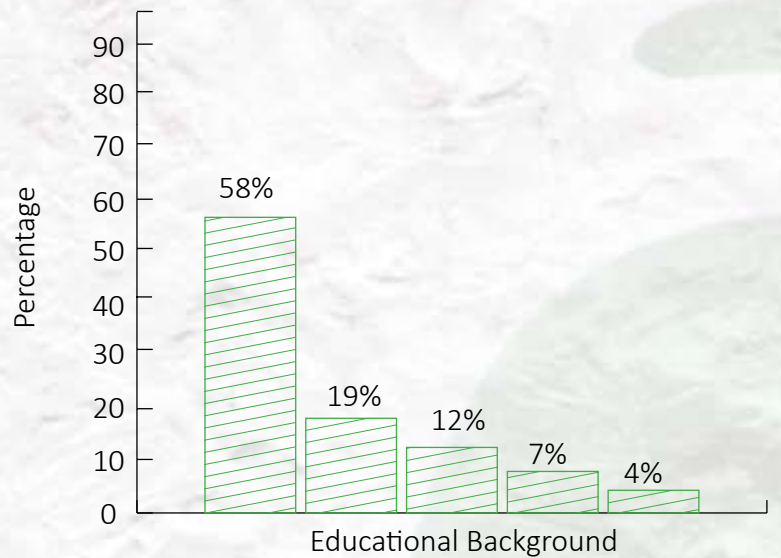
WORK EXPERIENCE IN MONTHS

Work Experience (in months)	Percentage
0	39%
1-12	11%
13-24	13%
25-36	20%
36	17%



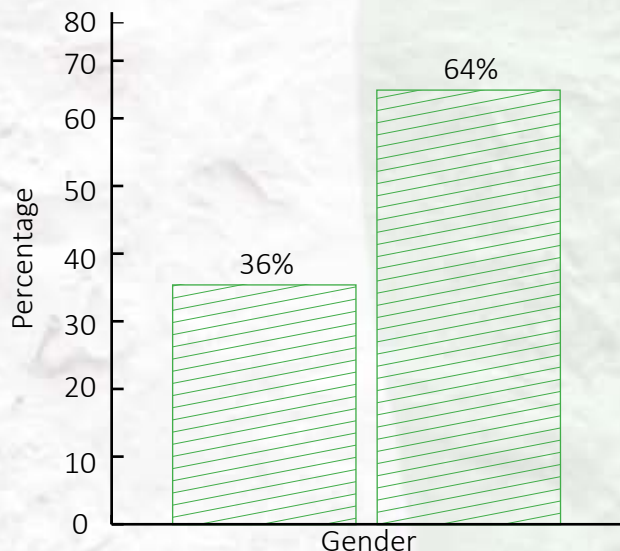
EDUCATIONAL BACKGROUND

Educational Background	Percentage
Engineering	58%
Arts	19%
Commerce / Management	12%
Science	7%
Law	4%



GENDER RATIO

Gender	Percentage
Female	36%
Male	64%



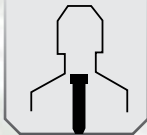


Student Profiles



2021-23





ABHISHEK KUMAR ROY

**Bachelor of Technology
(Computer Science)**

National Institute of Technology –
Durgapur (NIT–D)

Software Engineer – Verizon India Pvt. Ltd. (36 months)

- Served as single point of contact for DevOps, automation activities and Standard Operating Environment (SOE)
- Created a pipeline to reduce the time taken, increase throughput, improve code quality and minimise the vulnerabilities
- Introduced automation to user interface deployment, reducing process time from over two hours to under one minute
- Core Team Member, Enteract Club, NIT–D, 2014-18
- Recipient, 'Wing Commander Priyanath Mukhopadhyay Scholarship', Sainik School Purulia, Purulia, 2013



AJAY WADHWANI

Bachelor of Law (LLB)

Law Centre-I, University of Delhi (Delhi)

Masters of Science (Chemistry)

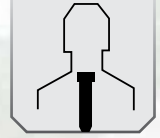
Jamia Millia Islamia (Delhi)

Bachelor of Science (Life Sciences)

Hans Raj College, University of Delhi
(Delhi)

Inspector – Income Tax Department, Government of India (66 months)

- Worked on tax assessment and data management
- Managed personnel administration and liaised tasks as section officer in Authority for Advance Rulings (AAR)
- Executed search and survey operations for tax investigation and reporting
- Member, COVID Response team, Income Tax Department, Mumbai, 2020-21
- 2nd Position, Inter-College Environment Quiz, Zakir Hussain College, Delhi, 2008



AKRITI GUPTA

**Bachelor of Technology
(Computer Science)**

Banasthali Vidyapith (Jaipur)

Systems Engineer – Tata Consultancy Services (36 months)

- Led the deployment and go-live team of the project, ensured timely deliverables and involved in customer interactions
- Mentored new members by delivering effective knowledge transfer sessions facilitating task automations that saved team's weekly effort
- Recipient, 'On the Spot Award', Tata Consultancy Services, Noida, 2019
- Volunteer, National Service Scheme, Banasthali Vidyapith, Jaipur, 2015-17
- Head Girl, Convent of Jesus & Mary, Dehradun, 2013-14



AKRITI SHRIVASTAVA

Bachelor of Arts (Hons.) (History)

Lady Shri Ram College for Women
(LSR), University of Delhi (Delhi)

Assistant Manager – Lakshmi Vilas Bank (25 months)

- Led the team as Operations Head for Janpath, the flagship branch of the North region
- Handled all high-value payment clearances, forex trade, loan recovery and audit and compliance

Batch Coordinator – Ajay Education Pvt. Ltd. (18 months)

- Tasked with academic level coordination of the designated batches which consisted of over 200 students
- Produced and evaluated class assignments and tests, and conducted test review for students
- Co-Founder, 'Sportitnow.com', Sports news website, Gurugram, 2021
- Gold Medallist, Delhi Public School, RK Puram, Delhi, 2005-11



AMRENDRA KUMAR SINGH

**Bachelor of Technology (Hons.)
(Computer Science)**

National Institute of Technology –
Jamshedpur (NIT-JSR)

Copy Evaluator – Ajayvision Education Pvt. Ltd. (12 months)

- Evaluated mock test papers for main exams of Civil Services Exam aspirants
- Counselling and mentored students, resolved their doubts and kept them motivated

Engineer – Samsung India Electronics Pvt. Ltd. (15 months)

- Participated in all phases of software development life cycle ranging from software development to production support
- Worked on development and maintenance of Samsung Smart TV services
- Top 10 in India, Changemakers HR Foundation School, Unilever, 2021
- Founder and core member, 'Qunite', Quiz Club, NIT-JSR, 2013-14



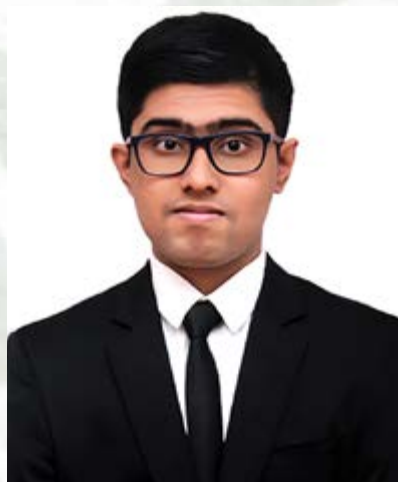
ANANYA SHUKLA

Bachelor of Commerce (Hons.)

Shaheed Bhagat Singh College
(SBSC), University of Delhi (Delhi)

Associate – EY Global Delivery Services India LLP (12 months)

- Performed and managed end to end core audit functions on global client engagements, examined the completeness and accuracy of financial statements
- Ensured effective communication with the US onshore team at each stage of the audit engagement
- Member, Organizing Committee, TEDx SBSC, Delhi, 2018-19
- Operations Head, Enactus SBSC, Delhi, 2017-18
- Member, External Relations Team, Young Entrepreneur Society, SBSC, Delhi, 2016-17



ANANYO BHATTACHARYYA

**Bachelor of Science (Hons.)
(Chemistry)**

St. Stephen's College,
University of Delhi (Delhi)

Research Associate – ChemBizR, Chemvision Research Pvt. Ltd. (8 months)

- Consulted various chemical Fortune 500 firms and recommended marketing strategies by conducting market research
- Published industry articles and led various employee engagement activities

Subject Matter Expert – Kapdec India Pvt. Ltd. (5 months)

- Developed Mathematics content as per the latest US and Indian board syllabus
- Ed-Support Mentor, Make a Difference, Delhi, 2020-21
- President, Capital City Toastmasters, Delhi, 2021
- Member, Chemistry Society, St. Stephen's College, Delhi, 2016-17



ANSHILA RAINA

Master of Arts in Sociology

Indira Gandhi National Open University
(IGNOU)

**Bachelor of Engineering
(Electronics & Communication)**

Shri Mata Vaishno Devi University
(SMVDU) (Katra)

Lecturer – Government Degree College J&K (2 months)

- Headed the Department of Sociology
- Gold Medallist, SMVDU, 2012
- 1st Position, Spellometer Quiz, SMVDU, 2012
- Completed a Project on 'Development of DSP modules for Synthetic Aperture Radar processing', NRSC/ISRO, Hyderabad, 2011
- 32nd Position, All India Essay competition, Competition Success Review group, 2010



ARUSHI

Bachelor of Commerce (Hons.)

Shri Ram College of Commerce
(SRCC), University of Delhi (Delhi)

Senior Associate – Amplus Management Services Pvt. Ltd. (29 months)

- Analyzed companies, performed financial modeling and valuations, and worked on potential buy-side M&A
- Assessed credit proposals, prepared debt models and drafted Term Sheets and other financing agreements
- Helped raise INR 65.9 billion of debt financing for over 200+ MWp of solar assets
- 2nd Position, 'PrideCorp', National level Inclusion Case Competition, IIM Calcutta, 2021
- Academic Support Volunteer, Make A Difference (MAD), Delhi, 2017-18



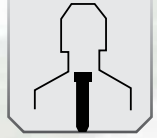
DEVAMRUTHA S

**Bachelor of Commerce
(Computer Applications)**

Chinmaya Arts and Science College
for Women, Kannur University
(Kannur)

Trainee Executive – Godrej Properties Ltd. (4 months)

- Coordinated end-to-end customer relations and managed all aspects of after-sales relationship post the unit booking stage
- Worked on sale-related projects, 'Godrej Aqua' and 'Godrej Avenues', to collate sale-related documentation and resolution of customer issues
- Recipient, 'Best Manager', Management Fest, Govt. Brennen College, Thalassery, 2019
- College Union Chairperson, Chinmaya Arts and Science College for Women, Kannur, 2017-18
- 1st Position, Inter-School Table Tennis tournament, U-19 Girls, Sahodaya School Complex North Kerala, Kannur, 2015



HARSHDEEP BABRA

**Bachelor of Arts (Hons.)
(Political Science)**

Marwari College, Ranchi University
(Ranchi)

Operations Manager – Pappu Restaurant (23 months)

- Expanded distribution channels by collaborating with delivery partners like Zomato and Swiggy and running promotional activities on these platforms
- Ensured end-to-end procurement of restaurant supplies
- Surveyed and analyzed the demand of students staying in hostels and paying guests and designed combo meals that fit into their budget
- COVID volunteer, Rehat Foundation, NGO, Chaibasa, 2020-21



IPSHIT TARUN

**Bachelor of Technology
(Mechanical)**

Jaypee University of Engineering &
Technology (Guna)

Program Coordinator Neuro Linguistic Programming (NLP) – Rising & Coming (42 months)

- Coordinated NLP training activities and liaised with the management of government and private organizations
- Opening and closing interviews cum training, collation of feedbacks, customizing client specific training tracks
- Author, 'Let's face it... the alternatives are attractive, but not feasible', The Hindu, 2012
- Participant, Consultative Meet, 'Nuclear Energy Campaign', Vigyan Prasar, GOI, New Delhi, 2012
- Recipient, Certificate of Merit, 'Nationwide Interactive Maths Olympiad', EduHeal, New Delhi, 2007



KASTURI BHAGIRATH JOGDAND

Bachelor of Arts (Psychology)

University of British Columbia (UBC)
(Vancouver)

Project Assistant – Sanatkada Weaves & Crafts (12 months)

- Imparted product digitization training to rural artisans ameliorating their market access
- Orchestrated a collective of rural women weavers for the Mahindra Sanatkada Lucknow Festival
- Vice President, United Students Against Sweatshops' Chapter at UBC, UBC, Vancouver, 2014-16
- Recipient, Chancellor's Scholar Award for 2012 Winter Session, UBC, Vancouver, 2012
- Recipient, Duke of Edinburgh, International Award for Young People (Gold Award), New Delhi, 2012



KRITIN SHARMA

Bachelor of Commerce (Hons.) LLB

Amity Law School (ALS), Amity
University (Noida)

Associate – Law Office of Advocate Arvind Moudgil (25 months)

- Appeared and assisted in crucial cases relating to Prevention of Money Laundering Act, 2002
- Drafted and filed various petitions, applications, appeals before various Courts and prepared legal notices and case briefs
- Scheduled and organized client conferences and conducted official correspondence
- Deputy Convenor, 'Checkmate', Debating Society, ALS, Noida, 2016-17
- Co-Head, Technical Committee, Amity International E-Moot Competition, ALS, Noida, 2016



MAHESH CHOUDHARY

**Bachelor of Engineering
(Mechanical)**

Government College of Engineering
Aurangabad (GECA) (Aurangabad)

Systems Engineer – Tata Consultancy Services Ltd. (61 months)

- Worked across FMCG, Energy and Pharma domain in Manufacturing Operation Management (MOM), and Industry 4.0 technologies
- Led the team as Transition manager for support and implementation projects
- Configured and managed change for IT service management
- Volunteer, 'Prashnchinh Adivasi Ashram Shala', Mangrul Chavala, Amravati, 2015-21
- Founder and President, 'VIKASA Club', Personality and capacity development club, GECA, Aurangabad, 2015-16



MEGHA GUPTA

Master of Arts (Political Science)

Indira Gandhi National Open University
(IGNOU)

**Bachelor of Technology (Electronics &
Communication)**

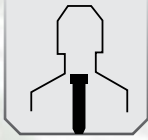
Maulana Azad National Institute of
Technology – Bhopal (MANIT)

UPSC Mentor and Content Developer – IAS BABA Edtech (6 months)

- Mentored more than 100 students for the Civil Services Examination under the 'Think, Learn, Perform' initiative
- Developed content for various subjects like Economics, International Relations, Indian Polity, Governance, Environment, Society

UPSC Educator and Content Creation Associate – Shubhra Ranjan Edtech (20 months)

- Evaluated more than 45 answers daily along with making synopsis for Mains Test Series
- Researched on current affairs and prepared content for same
- Co-Founder, 'Quizzer Club MANIT', Quiz Club, MANIT, 2013
Organiser, 'Sudokumenia', Sudoku Event, MANIT 2012



MELLEMPUDI SINDHU

Bachelor of Technology (Petroleum)

Jawaharlal Nehru Technological
University (JNTUK) (Kakinada)

Test Engineering Analyst – Accenture Solutions Pvt. Ltd. (36 months)

- Designed various learning materials to enable change management for one of the leading health insurance providers in the United States
- Enabled process change for a web application to enhance user enrolment experience
- Effectively chalked out and administered the workflow using various Project Management softwares such as Jira and Confluence
- Coordinator, 'Indhan', Annual Technical Fest, JNTUK, Kakinada, 2017
- 1st Position, 'Carroms', Society of Petroleum Engineers (SPE) 7th Foundation Day Celebrations, JNTUK, Kakinada, 2017



MILANDA SARA GEORGE

**Bachelor of Technology
(Mechanical Production)**

Thangal Kunju Musaliar College of
Engineering (TKMCE), University of
Kerala (Kollam)

Systems Engineer – Tata Consultancy Services Ltd. (35 months)

- Worked as Technical Customer Quality Investigator for J&J DePuy Synthes - Power Tools Medical Devices
- Organized various Training and Development sessions for the associates to impart product & process specific knowledge
- Coordinated the effective implementation of the Business Continuity Plan during COVID Pandemic
- Coordinator, Placement Committee, TKMCE, Kollam, 2017-18
Participant, 'Ms. Rithu', Cultural Fest, TKMCE, Kollam, 2018



MITHUN NAIR

**Bachelor of Engineering
(Electronics & Telecommunication)**

Guru Veer Acharya Institute of
Engineering & Technology (GVAIET),
University of Mumbai (Mumbai)

Assistant Manager – Reliance Jio Infocom Pvt. Ltd. (4 months)

- Provided Operational leadership and direction to cross-functional teams, coordinating efforts of multiple technical groups for launching new products
- Enabled new thought process into the theme of the mobility products being launched for Jio

Manager, New product – Reliance SMSL Ltd. (33 months)

- Undertook regulatory compliance activities by setting up KPIs for the mobility and fiber products
- Participated in all phases of vendor personnel meetings to define the business processes and resolving bottlenecks in processes
- Established an efficient fraud management reconciliation methodology across network, billing, and customer profiles
- Successfully completed training in Industrial automation from Precon automations, Mumbai



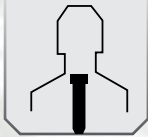
MUDHAPAKA SAI KEERTHANA

**Bachelor of Technology
(Mechanical)**

Visvesvaraya National Institute of
Technology – Nagpur (VNIT)

Senior Manager – Tata Motors Ltd. (37 months)

- Ensured plant's Quality Management System conforms to customers, internal, IATF 16949, ISO 9001 and regulatory/legal requirements
- Planned and integrated tracking and traceability activities of new BSVI and EV vehicles with the existing models
- Designed sales tool kit for Dealer Sales Executives of buses segment in Mumbai market
- Volunteer, ProEngage, Skill based volunteering program, Tata Sustainable Group, 2021
- Silver Standard rated practitioner, Tata Business Excellence Model, 2020



NAVEEN KUMAR LINGAM

**Bachelor of Technology
(Electronics & Communication)**

Jawaharlal Nehru Technological
University College of Engineering
Anantapur (JNTUCEA), Jawaharlal
Nehru Technological University
(Hyderabad)

Staff Officer (Projects & Services) – Indian Navy (139 months)

- Coordinated with multiple stakeholders and devised plan of action during COVID-19 to cut down project delays
- Led a team comprising of members from various agencies and successfully implemented a multilayered security project of a strategic base

Programmer Analyst – Cognizant Technology Solutions India Pvt. Ltd. (31 months)

- Developed the modules of a health care portal and led its maintenance team
- Recipient, 'Commendation of Flag Officer Commanding in Chief Eastern Naval Command', Headquarters Eastern Naval Command, Vizag, 2018
- Recipient, Rolling trophy for most promising Sub Lieutenant of the course, Indian Naval Academy, Ezhimala, 2010
- Recipient, 'Sun certification in Java 2 Platform 1.4', Sun Microsystems, Colorado, 2007



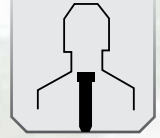
NIVEDITA PATEL

**Bachelor of Engineering
(Mechanical)**

Indira Gandhi Engineering College
(IGEC), Rajiv Gandhi Proudhyogiki
Vishwavidyalaya (Bhopal)

iOS Developer – Keylong Systems Pvt. Ltd. (43 months)

- Designed and developed system software for iOS platforms and produced innovative technical solutions for latest mobile apps
- Completed 5 App development projects with multiple clients, integrating full mobile development life cycle
- Assisted in delivering clean and well tested code to meet project deadlines while continuously adapting to newer updates
- School Captain, Jyoti Sr. Sec. School, Rewa, 2010-12
- Volunteer, Mass Awareness Campaign against Cancer/AIDS, Caring Souls Foundation, Jyoti Sr. Sec. School, Rewa, 2010



POOJA CHAUHAN

Bachelor of Commerce (Hons.)

Hans Raj College, University of
Delhi (Delhi)

Fellow – Teach For India (13 months)

- Led a classroom of 110 students of a lowly funded government school and accelerated growth in academic performance by 30%
- Initiated a root cause analysis program to narrow the digital divide in classroom
- Spearheaded a team of 6 volunteers to initiate differentiated learning
- Coordinator, National seminar on Emerging Issues in Business Management, Hans Raj College, Delhi, 2017
- Marketing Manager, Guinness World Record Event, Hans Raj College, Delhi, 2016



PRANAV MANGHAT

Master of Arts (Public Administration)

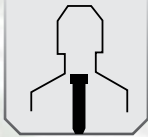
Indira Gandhi National Open University
(IGNOU)

Bachelor of Technology (Computer)

College of Engineering Pune (COEP),
University of Pune (Pune)

Educator and Mentor – Jnana Prabodhini (NGO) (24 months)

- Trained students in polity, governance, and ethics for UPSC examination
- Increased student engagement through mentoring, counselling, and other activities
- Class Representative, HRM & LR, TISS, Mumbai, 2021-22
- Organizer, First-ever Mahila Sabha, Sakhar Village, Pune, 2020
- Trainer, 'Super 50 Initiative', Jammu & Kashmir and Arunachal Pradesh, 2019



PRANAY SONAWANE

Bachelor of Technology (Civil)

Veer mata Jijabai Technology Institute (VJTI), University of Mumbai (Mumbai)

Diploma (Civil)

Government Polytechnic Aurangabad (GPA) (Aurangabad)

Junior Engineer (Projects) – Runwal Developers Pvt. Ltd. (26 months)

- Spearheaded all construction activities associated with a 23 storied residential tower as a Tower In-charge
- Led a team of 50-70 personnel, delivered toolbox talks, checked safety norms and managed work activities as per the weekly schedule
- Ensured Standard Operating Procedures were followed in site execution and checked the quality of all building material used
- 1st Position, '12 Angry Men', National Level Case Study Competition, Delhi Technological University (DTU), Delhi, 2021
- Head of Performing Arts, 'Rangawardhan', Cultural Fest, VJTI, Mumbai, 2016-17



RAMA PRASAD TRIPATHY

Bachelor of Technology (Electrical)

C.V. Raman College of Engineering (CVRCE), Biju Patnaik University of Technology (Rourkela)

Faculty – VANIK Education Pvt. Ltd. (6 months)

- Taught History, Art and Culture and Literature of Odia to over 500 students for various competitive exams
- Developed and implemented lesson plans, conducted regular tests and delivered personalized feedback to students

Assistant Section Officer – Odisha Secretariat Service, Government of Odisha (32 months)

- Oversaw working of Smart Cities Mission, AMRUT, EESL, JICA Projects in Housing and Urban Development Department
- Managed distribution of Advertisements of various agencies of Government of Odisha in Information and Public Relations Department
- Project Research Associate, 'All India Study on Creating Value for Migrant Workers and Industries in India', Odisha, 2020
- Project Coordinator, 'MESH', Project for capacity building of transgender people in partnership with UNICEF, Angul, 2020



RAUNAK PANDA

**Bachelor of Technology
(Production)**

Veer Surendra Sai University of
Technology (VSSUT) (Burla)

Research Associate – Rupayaan (10 months)

- Collected, computed, and analysed data related to food security and nutrition issues in rural Odisha
- Organised seminars, training programmes and awareness sessions for various stakeholders

Application Development Associate – Accenture Solutions Pvt. Ltd. (8 months)

- Authored meaningful test cases and logged defects on the basis of scenarios identified based on client's requirement
- National Winner, 'PrideCorp', Inclusion Case Study Competition, IIM Calcutta, 2021
- Captain, Inter-Collegiate Formula Student Prototype Motorsports Team, VSSUT, Burla, 2017-18
- Core Committee Member, 'Quizzine', Quizzing Society, VSSUT, Burla, 2016-18



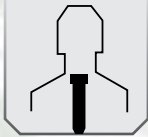
RAVI KUMAR

Bachelor of Technology (Electrical)

Maulana Azad National Institute of
Technology – Bhopal (MANIT)

Assistant Manager – Vedanta Ltd. (27 months)

- Ensured smooth operation and maintenance of Switchyard & Rectifier
- Executed smart FDA installation in entire plant
- Certified First Aider by National Safety Council, Odisha
- Management Head, Training & Placement cell, MANIT, Bhopal, 2017-18
- Captain, MANIT Volleyball team, All India Inter NIT Volleyball Championship, Kurukshetra, 2017-18



RAVINDRA CHANDRA

**Bachelor of Technology
(Electrical & Electronics)**

National Institute of Technology –
Calicut (NIT-C)

**Bachelor of Law (Hons.)
(Intellectual Property Law)**

Indian Institute of Technology –
Kharagpur (IIT-KGP)

Lecturer – Foundation IAS (24 months)

- Tasked with delivering of lectures and career counselling

Project Engineer/Utility Diversion – Delhi Metro Rail Corporation Ltd. (13 months)

- Designated as sole POC of DMRC at project sites involving Utility Diversion
- Involved in designing, executing, supervising, implementing, and billing of projects
- Member, 'Click Kgp', Photography Cell, IIT-KGP, 2019-20
- Sports Secretary, MMM Hall, IIT-KGP, 2019-20
- Executive Member, Gopali Youth Welfare Society, NGO, IIT-KGP, 2018-20



ROHAN KASHKARI

**Bachelor of Engineering
(Mechanical)**

University Institute of Engineering
and Technology (UIET), Panjab
University (Chandigarh)

Graduate Engineer Trainee – Groz Beckert Asia Pvt. Ltd. (6 months)

- Formulated various lean manufacturing and total quality management tools and their possible implementation in the production setup
- Analysed engineering data to identify downtime reasons so as to eliminate waste and reduce lead time
- Presented research paper, 7th International Conference on Advancement in Engineering and Technology, Chandigarh, 2019
- Marketing Team Member, South Asian Multi District International Conference, Rotary District-3080, Chandigarh, 2017
- Graphic Designer, 'Izaad-LitFest', Magboard-Literary Committee, UIET, Chandigarh, 2017



RUCHITA PENDKAR

Bachelor of Engineering (Computer)

Vidyalankar Institute of Technology
(VIT), University of Mumbai
(Mumbai)

Business Analyst – Vastu Housing Finance Corporation Ltd. (40 months)

- Implemented a third-party HRIS tool to align existing HR process and incorporated improvisations
- Automated MIS reports using MS PowerBI and also multiple processes across departments using Agile project management tool, JIRA - Atlassian
- Managed bite-sized training across all departments for the 500+ employees across multiple states in India via an outsourced LMS tool
- Founder Member and Public Relations Executive, 'Gamersteroid', YouTube channel, 2016
- 1st Position, 'Rhythms', Inter-College Drama Competition, A.C. Patil College of Engineering and Management, Mumbai, 2014



SARTHAK BHATIA

**Bachelor of Technology
(Electrical & Electronics)**

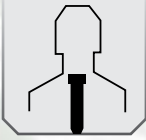
Delhi Technological University (DTU)
(Delhi)

Data Analytics Associate – ZS Associates (5 months)

- Provided end-to-end sales and marketing solutions to various clients in the Japan pharmaceutical market
- Worked on Valuation Segmentation and Targeting (VST) to provide business insights and increase revenues for pharma companies

Business Development Manager – Dhanush International (36 months)

- Executed Project Management including benchmarking across categories, aiding brand building
- Analysed data to derive critical Business insights and provided solutions for inventory management, cost rationalization and reliable forecasting
- Class Representative, Electrical and Electronics Engineering batch, DTU, Delhi, 2012-16
- 1st Position, 'Quizzing 101', Inter-College Quiz competition, DTU, Delhi, 2014-15



SARTHAK GADOO

Bachelor of Engineering (Civil)

Vishwakarma Institute of
Information Technology (VIIT),
Savitribai Phule Pune University
(Pune)

Site Engineer – Hashia Projects Pvt. Ltd. (9 months)

- Monitored construction project on-site and made decisions about construction activities
- Led client and contractor negotiations through rapport-building and inventing mutual gains

Junior Engineer – Surya Contractors Pvt. Ltd. (13 months)

- Worked on a 300 Cr Housing Project with 15 Towers
- Planned, coordinated, budgeted, and supervised construction projects of small and medium scale buildings, including build out and quality
- Member, Covid Emergency Team, Jammu & Kashmir, 2021
- Participant, Inter-College Cricket Tournament, MIT, Pune, 2013



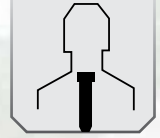
SAURABH DEO

**Bachelor of Engineering
(Mechanical)**

RV College of Engineering (RVCE),
Visvesvaraya Technological
University (Bangalore)

Project Leader – Honda Motorcycle & Scooter India Pvt. Ltd. (33 months)

- Led projects for ensuring quality of vehicle parts for development of 7 new BS-VI models including Activa 6G, CB Shine, etc.
- Implemented and analyzed 'Torque' – Honda's patent technology, created by Tumble Flow design of cylinder head
- Prepared strategy for quality guarantee of electrical, frame, engine, and chassis parts
- Finalist, 'New Honda Circle', TQM Initiatives, Honda, Narsapura, 2019
- Coordinator, Disciplinary Committee, Annual College Fest, RVCE, Bangalore, 2018



SHREYAN GUPTA

**Bachelor of Technology
(Mechanical)**

Institute of Engineering and
Management (IEM), Maulana Abul
Kalam Azad University of Technology
(Kolkata)

Systems Engineer – Tata Consultancy Services Ltd. (34 months)

- Conducted requirement analysis and roadmap planning to implement novel features for an investment portfolio management product of TCS BaNCS
- Developed and maintained the product as well as managed the database using digital technologies and APIfication
- Recipient, 'LIREL Award', Tata Consultancy Services Ltd., Hyderabad, 2018
- Qualified for Presentation (penultimate) Round, TAS In-House, TCS Bangalore, 2021
- 6th Year Graduate, Hawaiian Guitar, Bangiya Sangeet Parishad, West Bengal, 2013



SHREYAS MASRAM

**Bachelor of Technology
(Metallurgical & Materials)**

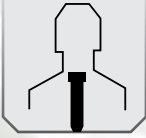
Visvesvaraya National Institute of
Technology – Nagpur (VNIT)

Junior Associate – State Bank of India (7 months)

- Deployed various financial instruments to seamlessly execute transactions in the branch
- Executed sale of financial and insurance products
- Managed end-to-end customer support in the branch

Business Development Executive – InformDS Technologies Pvt. Ltd. (Doxper) (3 months)

- Generated leads in a specific market geography; executed sales, installation and customer support
- Conferred A1 level DELF French language certification by French Ministry of Education, 2016
- Recipient, 'Grade 1 Certification' with Distinction in Plectrum guitar (solo performance) by Trinity College London, 2015



SINTI KUMARI

**Bachelor of Science (Hons.)
(Chemistry)**

Patna Women's College, Patna
University (Patna)

Content Developer – Apti Plus Academy for Civil Services Pvt. Ltd. (12 months)

- Worked as a Core team member of the organization and prepared summary of relevant news articles for magazine
- Managed team of 7+ content developers to produce content which aided to attract heavy traffic on website
- Team leader, fightpandemic.in, platform that provided centralised COVID-19 related data, 2020-21
- Recruitment Manager, Temerlo LLP., gathered and understood requirement, suggested technology and connected with prospective clients, 2020-21
- Digital Content Manager, sahyamanjari.com, 2015-18



SOMYA SUMAN

**Bachelor of Engineering
(Electronics & Communication)**

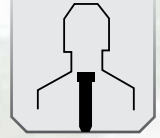
Sant Longowal Institute of
Engineering & Technology (SLIET)
(Sangrur)

Consultant – Ernst & Young LLP (4 months)

- Created customer relationship management Tool to help the clients interact with their customers in a better way
- Worked on quick client tickets resolution and customization of the applications to make it handier

Systems Engineer – Tata Consultancy Services (31 months)

- Designed various microservices applications for electronic currency conversion and funds transfer and assisted in the development of an online investment platform
- Participated in all phases of software development life cycle ranging from analysis, software development, quality assurance to production support
- Customized the prewritten code and made it purely dynamic and provided quick resolution to client defects and on-time delivery
- Convenor, 'Kweizar', Technical Fest, SLIET, Sangrur, 2018



SOUVIK GHOSH

**Bachelor of Technology
(Electronics & Communication)**

Institute of Engineering and
Management (IEM), West Bengal
University of Technology (Kolkata)

Content Creation Associate – BYJU'S (Think and Learn Pvt. Ltd.) (6 months)

- Interacted with students, motivated, and guided them in their career goals
- Prepared content in a lucid manner for students to grasp
- Researched on current affairs and prepared content for BYJU'S Learning App

Programmer Analyst Trainee – Cognizant Technology Solutions India Pvt. Ltd. (7 months)

- Implemented MVC architecture and used Eclipse IDE 4.2 for Java programming
- Ensured proper task delegation, feedback and accountability through Agile software development methodology during website development
- 2nd Position, Debating, Xaverian Debating Society, St. Xavier's College, Kolkata, 2013



SUHAJ RAM

**Bachelor of Engineering
(Mechanical)**

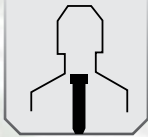
KS Institute of Technology (KSIT),
Visveswaraya Technological
University (Belgaum)

Founder & CEO – SJR Constructions, Interiors and Enterprises (24 months)

- Directed the design, marketing, promotion, delivery, quality of products, services, and managed firm's human resources
- Implemented equal wages policy for all genders for a team of 100+ in the unorganised construction sector creating positive branding

Graduate Engineer Trainee – Nidec Industrial Automation India Pvt. Ltd. (15 months)

- Moderated trial batches production as a point of contact for internal and external stakeholders in nuclear power generation machines
- Executed Kirloskar subline rebranding project (120 alternator designs) in under one month
- Led Yuva COVID relief, providing F&B for Government of Karnataka's 5000+ teachers across Bangalore, 2020-21
- Team Captain, 23rd National Rank, Vayuputra Karting (Go-Kart), 2016



TANNISTHA MANDAL

Master of Arts (Sociology)

Jadavpur University (JU) (Kolkata)

Bachelor of Arts (Hons.) (Sociology)

St. Xavier's College (SXC), University of Calcutta (Kolkata)

Project Assistant – Jadavpur University (8 months)

- Analyzed cultures of consumption by conducting field interviews of service providers and consumers across industries
- Conducted secondary research of branding campaigns, conversations circulating in mass media
- Presented a paper on 'Corporate Social Responsibility as a transformational Spirit of Capitalism', JU, Kolkata, 2018-19
- Volunteer, Program Monitoring, Amader Arpan, NGO, Kolkata, 2017-18
- Volunteer, National Service Scheme (NSS), SXC, Kolkata, 2016-17



Educator – PNS Academy Pvt. Ltd. (31 months)

- Content developer and reviewer for various subjects
- Mentored students for various subjects such as History, Polity, and Environment
- 1st Position, Cricket tournament, VNIT, Nagpur, 2013-14
- 1st Position, Tug of war tournament, VNIT, Nagpur, 2013-14
- Representative, Shotput team, University level tournament, SVP CET, Nagpur, 2010-11

TEJAS PRAKASH SOWALE

Master of Technology (Material)

Visvesvaraya National Institute of Technology – Nagpur (VNIT)

Bachelor of Engineering (Mechanical)

St. Vincent Pallotti College of Engineering and Technology (SVP CET), Rashtrasant Tukadoji Maharaj Nagpur University (Nagpur)



VISHAL KUMAR PANDEY

**Bachelor of Technology
(Electronics & Communication)**

SASTRA University (Thanjavur)

Marketing Associate – AdPushup Software India Pvt. Ltd. (5 months)

- Managed all the paid marketing channels for AdPushup and was the point of contact across the company for campaign strategies
- Formulated and set up the retargeting structure that yielded a 70% increase in engagement and a 50% increase in conversions

Graduate Trainee, Digital Marketing – Freshworks Technologies Pvt. Ltd. (9 months)

- Ideated and spearheaded the 'Cricket World Cup' campaign, leading to a 150% increase in engagement and 80% increase in signups
- Managed lead generation for the US market and awarded 'Rising Star' for ramping up quickly and contributing to the team goals
- Organizer and Head of Marketing, 'Kuruksastra', Annual Cultural Fest, SASTRA, Thanjavur, 2018-19
- Theatre Actor, 'Crea Shakti', Theatre company, Chennai, 2016-19



VISHAL BRAHMBHATT

Bachelor of Engineering (Textile)

The Maharaja Sayajirao University of Baroda (Vadodara)

Associate – Plexus Professionals Network Pvt. Ltd. (2 months)

- Devised an end-to-end plan for Customer success department, Medcast business division
- Worked on various product marketing campaigns and measured their outcomes

Assistant Manager – CL Educate Ltd. (32 months)

- Planned and executed the go-to-market across Vadodara, Anand & Bharuch districts
- Led a group of five associates in Marketing team
- Increased new leads and customer walk-ins by 4x through students' outreach program
- Student Coordinator, Training & Placement Cell, The Maharaja Sayajirao University of Baroda, 2016-17



VIVEK BHARATI

**Bachelor of Technology
(Mechanical)**

National Institute of Technology –
Rourkela (NIT–R)

Manager, Operations – Tata Steel Ltd. (16 months)

- Led a team of 30 employees consisting of shift supervisor and operators and effectively utilized their services for smooth operation and generation in plant
- Performed hazard identification and risk assessment
- Reduced the mean time to repair the MB-1 conveyor at I blast furnace by 50 percent, which led to cost savings of up to Rs 50 lakh per annum
- Head, Braking Team, Electric Solar Vehicle Championship, NIT–R, 2016
- Coordinator, 'National Entrepreneurship Summit', Entrepreneurship Cell, NIT–R, 2015



YASHODEP S B

**Bachelor of Engineering
(Mechanical)**

PSG College of Technology, Anna
University (Chennai)

Executive Technical – SHV Energy Pvt. Ltd. (24 months)

- Designed, planned, and executed over 12 LPG pipeline networks at client locations
- Managed the maintenance, safety, and statutory compliance for over 110 customers with three technicians
- Imparted technical and non-technical training to critical stakeholders viz. clients, technicians, vendors, and installers
- Founder, 'Mutual Fund Manthra' blog, Chennai, 2018
- Corporal, National Cadet Corps (NCC), Coimbatore, 2016



ABHISEK JENA

**Bachelor of Technology
(Computer Science)**

Indira Gandhi Institute of
Technology (IGIT) (Sarang)

- Awareness Volunteer, COVID-19 Vaccination drive, Jawaharlal Nehru Technological University, Hyderabad, 2021
- Arena Coordinator, Core Member, 'Technovation', Computer Science branch Fest, IGIT, Sarang, 2019
- Member, School Sports Team, 'Sahodaya', Annual CBSE Inter-School sports event, DAV Public School, Chandrasekharpur, 2015-16
- Attendee, Aerocarnival, 'PRAVEGA'14', undergraduate college & school fest, IISc, Bangalore, 2014



ACHINTYA MOHAN

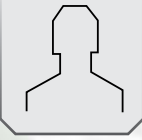
**Master of Arts (International
Relations)**

Jawaharlal Nehru University (JNU)
(New Delhi)

**Bachelor of Technology
(Computer Science)**

Manipal University Jaipur (MUJ)
(Jaipur)

- Recipient, 'Junior Research Fellowship' in Political Science, UGC-NET, Delhi, 2020
- Completed Airtel Delhi Half Marathon, Delhi, 2016, 2018
- President, International Association for Exchange of Students for Technical Experience (IAESTE) local committee, MUJ, Jaipur, 2015-16
- Programme Committee Head, IEEE student branch, MUJ, Jaipur, 2014-15



AMAN SAHIL

Bachelor of Commerce (Hons.)

Ramanujan College, University of
Delhi (Delhi)

- Finance Head, Enactus Ramanujan College, Delhi, 2017-18
- Core Member, Placement Cell, Ramanujan College, Delhi, 2017-18
- Vice President, 'Tark', Debating & Creative Writing society, Ramanujan College, Delhi, 2017-18
- Recipient, 'Best Student' award, BSF Senior Secondary Residential School, Siliguri, 2015-16



AMIT PARCHAKE

Bachelor of Technology (Electrical)

Government College of Engineering
(GCOE), Sant Gadge Baba Amravati
University (Amravati)

- Member, Core team, Art Club, GCOE, Amravati, 2016-20
- Volunteer, 'JYOT Foundation', NGO, Amravati, 2019
- Co-Convener, Stage Committee, 'Prajwalan', Annual Technical Fest, GCOE, Amravati, 2019
- 1st Position, Handball, 'Kalpana Chawla Trophy', Annual Sports Fest, GCOE, Amravati, 2017



ANIRUDDHA UDDHAV PATIL

**Bachelor of Engineering
(Mechanical)**

Sinhgad College of Engineering
(SCOE), Savitribai Phule Pune
University (Pune)

- HR Generalist Intern, Delta Finochem Pvt. Ltd., Nashik, 2021
- National finalist, i5 Big Business Quiz, i5 Summit, IIM Indore, 2021
- Group leader & resource person, Project Vivek Inspire, Dollungmukh, 2019
- Project Coordinator, Vidyaniketan Competitive Exam Guidance Programme, Pune, 2019

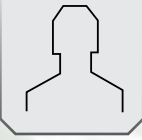


HARSHITA RASTOGI

Bachelor of Commerce (Hons.)

National Post Graduate College,
University of Lucknow (Lucknow)

- Counsellor & Trainer, 'The Rehabilitation Society of the Visually Impaired', Designs and executes action plans to rehabilitate visually impaired individuals, Lucknow, 2018-21
- Volunteer, 'LIVE Foundation', Extends humanitarian aid to individuals with special needs, Lucknow, 2021
- Volunteer, Global Young Leaders Fellowship, Lucknow, 2019
- Volunteer, Karmaveer Chakra Awards ceremony, Lucknow, 2019



HIMANI SINGHAL

Master of Arts (Economics)

Indira Gandhi National Open
University (IGNOU)

Bachelor of Arts (Hons.) (Economics)

Hansraj College, University of Delhi
(Delhi)

- Centre Level Coordinator, Bhumi, NGO, Delhi, 2018
- 2nd Position, B.A (Hons.), Hansraj College, Delhi, 2014-15
- Recipient, 'SHE' scholarship, INSPIRE Programme, Ministry of Science and Technology, Delhi, 2012
- 1st Position, Debate Competition, DAV School, Delhi, 2011



JAYANT VERMA

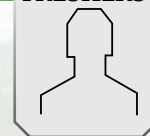
Bachelor of Law (LLB)

Campus Law Centre (CLC),
University of Delhi (Delhi)

Bachelor of Management Studies (Management of Global Business)

Shaheed Sukhdev College of Business
Studies (SSCBS), University of Delhi
(Delhi)

- 1st Position, SciBizTech Quiz, National Academy of Legal Studies and Research, Hyderabad, 2019
- 2nd Position, 'Numero YONO', Delhi Zonal Quiz, SBI, Delhi, 2019
- National Finalist, 'ConQuest', Constitutional Law Quiz, Center for Law and Policy Research, Bangalore, 2019
- President, 'Illuminati', Quiz Society, SSCBS, Delhi, 2015-16



JESSICA NAGPAL

Bachelor of Arts

St. Joseph's College (Autonomous)
(SJC), Bangalore University
(Bangalore)

- 1st Position, Quiz Competition, Economics Forum, SJC, Bangalore, 2018
- President, Ethics Club, Motilal Nehru Public School, Jamshedpur, 2016-17
- Recipient, 'Pratibha Samman', Prabhat Khabar, Jamshedpur, 2017
- Recipient, 'Principal's Award', Motilal Nehru Public School, Jamshedpur, 2017

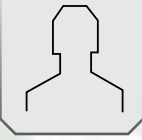


KHUSHBOO CHURENDRA

Bachelor of Science (Life Sciences)

Sri Guru Tegh Bahadur (SGTB) Khalsa
College, University of Delhi (Delhi)

- Class Representative, HRM & LR, TISS, Mumbai, 2021-22
- Student Coordinator, 'Khel Utsav', Sports Event, SGTB Khalsa College, Delhi, 2016-17
- President, Life Sciences Department, SGTB Khalsa College, Delhi, 2015-17
- Class Representative, Life Sciences, SGTB Khalsa College, Delhi, 2014-17



MAHIMA CHAUDHARY

Bachelor of Commerce (Hons.)

Shri Ram College of Commerce
(SRCC), University of Delhi (Delhi)

- 2nd Position, Final Year, Bachelor of Commerce (Hons.), SRCC, Delhi, 2017-18
- Editorial Head, English Literary Society, SRCC, Delhi, 2016-17
- Participant, SRCC-Penn State Collaborative Study Programme, SRCC, Delhi, 2016
- School Head Girl, Somerville School, Delhi, 2014-15



MANI KAUL

**Bachelor of Arts (Hons.)
(Psychology)**

Jamia Millia Islamia (JMI) (Delhi)

- Member, Enactus JMI, Delhi, 2020-21
- Operations Team Member, 'Mental Health Awareness Week' Program, JMI, Delhi, 2018-19
- Member of Cultural Committee, Kashmiri Migrants Welfare Association, Noida



MOUBONI DUTTA

**Bachelor of Arts (Hons.)
(Political Science)**

Jadavpur University (Kolkata)

- Visiting Assistant, Gender Equality Mandate, Centre for Regional Research and Sustainability Studies (CRRSS), 2020-21
- Volunteer Coordinator, ActionAid India, 2020
- Recipient, 'Certificate of Achievement', National Agenda Forum, Indian Political Action Committee, Kolkata, 2018
- Recipient, 'High Commendation', Indira Gandhi Institute of Technology MUN 4.0, Sarang, 2018

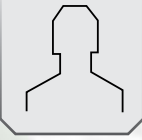


NARENDRA GUNAWAT

**Bachelor of Technology
(Metallurgical & Materials)**

Visvesvaraya National Institute of
Technology – Nagpur (VNIT)

- Completed Project on 'Ball bearing durability enhancement', VNIT, Nagpur, 2014
- 2nd Position, Sosyal mamooos, 'Consortium', Annual Management Fest, VNIT, Nagpur, 2013
- Participant, National level Cricket, Kendriya Vidyalaya Panvel, Mumbai, 2004-05
- Participant, Shadilal Chopra Trophy, The Chembur Gymkhana, Mumbai, 2004



NAVAL KHANDELWAL

**Bachelor of Business
Administration
(Management Science)**

International Institute of
Professional Studies (IIPS), Devi
Ahilya Vishwavidhyalaya (Indore)

- 1st Position, Vigkha, 'Tourista 2K19', Annual Tourism Fest, IIPS, Indore, 2019
- HR Intern, ZedBlack, Mysore Deep Perfumery House, Indore, 2019
- Participant, 'Mera Tiranga Mera Abhiman', World Record for 'Longest Flag Hoisting', Devi Ahilya Vishwavidhyalaya, Indore, 2018
- 1st Position, Inquizitive, 'Tourista 2K18', Annual Tourism Fest, IIPS, Indore, 2018



NIRAALII

Bachelor of Arts (Hons.) (English)

Hansraj College, University of Delhi
(Delhi)

- Student Representative, Internal Complaints Committee, Hansraj College, Delhi, 2018-19
- Member, Debating Society, Hansraj College, Delhi, 2017-19
- Research Project Assistant, 'Tackling Sexual Harassment: Evidence from India' by Karmini Sharma, University of Warwick, Delhi, 2019
- Volunteer, Safecity, NGO, Delhi, 2017-18



PARAMITA DAS

**Bachelor of Science (Hons.)
(Mathematics)**

Jadavpur University (JU) (Kolkata)

- 1st Position, 'Let's Roll for Sustainable Development Goal', Poster Making Competition, GD Goenka University, Gurugram, 2021
- Finalist, 'Idea Install', Ideathon, Bharati Vidyapeeth's College of Engineering, Delhi, 2021
- 1st Position, 'Shor in the Ramp', Group Fashion Show, SFSU Sanskriti, Jadavpur University, Kolkata, 2018
- Volunteer, Correctional Home - Central Jail (Women and Children section), Dum Dum, Kolkata, 2016-17

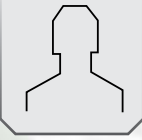


R GIRISH

Bachelor of Science (CZBt)

MES Degree College of Arts
Commerce and Science, Bangalore
University, Bangalore, Karnataka.

- Recipient, "Best Outgoing Student" College N.S.S Unit 2017-18 MES Degree College of Arts, Commerce and Science, Bangalore.
- Recipient, "Best Volunteer" College N.S.S Unit 2016-17 MES Degree College of Arts, Commerce and Science, Bangalore.
- 'Student Co-ordinator' 'Anubhav 2kX7' Inter College Festival MES Degree College of Arts Commerce and Science, Bangalore.
- 'Student Volunteer' N.A.A.C Committee 2015-2016 MES Degree College of Arts Commerce and Science, Bangalore.



RAGHVENDRA NARAYAN SINGH

Master of Arts (English Literature)

Kalinga University (Raipur)

**Bachelor of Arts (Hons.)
(English Literature)**

Kalinga University (Raipur)

- Volunteer, Zomato Feeding India, Bhubaneswar, 2020
- HBS, Credential of Readiness, Harvard Business School, 2018
- Performer, Rock Vocalist, 'Varchaswa', Cultural Fest, SJB Institute of Technology, Bangalore, 2017
- 2nd Position, Mind Over Matter, Endeavour Careers, Bangalore, 2017



RAJNISH KUMAR

**Bachelor of Technology
(Computer Science)**

Jaypee Institute of Information
Technology (JIIT) (Noida)

- Director General, Organizing Committee, Jaypee Model United Nations (JMUN), JIIT, Noida, 2018
- 2nd Position, Hult Prize OnCampus, Hult Business School, JIIT, Noida, 2018
- Recipient, 'High Commendation', Quintessence Youth Summit, India Youth Foundation, Delhi, 2017
- Recipient, 'Best Delegate', Historic Indian Committee, The Joust, Literary event, JIIT, Noida, 2016



RAMESHWAR SUDHAKAR SABBANWAD

Bachelor of Technology (Civil)

College of Engineering Pune (COEP),
Savitribai Phule Pune University
(Pune)

- Treasurer, Abhiruchi Mess, COEP, Pune, 2015-16
- Student Coordinator, Civil Engineering Student Association, COEP, Pune, 2015-16
- Member, 'Sparkle KPIT', platform to connect technology entrepreneurs with the incubation ecosystem, Pune, 2015

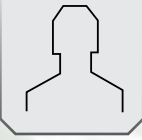


REHANT SINGH

Bachelor of Engineering (Chemical)

SSB University Institute of Chemical
Engineering & Technology
(SSBUICET), Panjab University
(Chandigarh)

- 44th Position, Digital Marketing quiz, Business Hub, D2C, 2021
- Completed, 5 km Freedom Run, Go2Fitness, Gurgaon, 2021
- Coordinator, 'Cyanide', Cultural Fest, SSBUICT, Chandigarh, 2015
- 1st Position, Mime Competition, BRDAV Public School, Barauni, 2005



ROHIT KANTILAL JAWALE

Bachelor of Technology (Civil)

Sardar Patel College of Engineering
(SPCE), University of Mumbai
(Mumbai)

- Participant, 'PM Formalization of Micro Food Processing Enterprises Quiz', Ministry of Food Processing Industries, Delhi, 2020
- Volunteer, Swayamsiddha Mahila Mandal, NGO engaged in Women and Child Development, Latur, 2019
- Coordinator, 'SPECTRA', Annual Technical Fest, SPCE, Mumbai, 2017
- Marketing Head, 'SPACE', Annual Cultural Fest, SPCE, Mumbai, 2017



SATYENDRA DAHARE

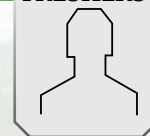
Master of Arts (Political Science)

Indira Gandhi National Open
University (IGNOU)

**Bachelor of Technology
(Production & Industrial)**

Indian Institute of Technology –
Roorkee (IIT-R)

- Proficiency Holder, National Service Scheme (NSS), IIT–R, 2015-16
- Gold Medal, Intra-Bhawan Badminton Tournament, Radhakrishnan Bhawan, IIT–R, 2015
- Recipient, 'NCC Certificate-B', IIT–R, 2012-13
- Coordinator, 'Spirite Infosystem', Technical Fest, IIT–R, Roorkee, 2013



SAURABH SURESH GAIKWAD

**Bachelor of Technology
(Mechanical)**

Maharashtra Institute of
Technology (MIT), Dr Babasaheb
Ambedkar Marathwada University
(Aurangabad)

- Team Member, 'Modification of process of Layshaft Gear (733)' project, In-Plant Training, Jain Precision and Forgings Pvt. Ltd., Aurangabad, 2017
- Member, Mechanical Engineering Students Association, Aurangabad, 2015
- Core Team Member, National Kart Racing Championship by Virtualis Motorsport, Indore, 2014
- Junior Under Officer, Grade 'A', NCC 'C' Certificate, Aurangabad, 2012

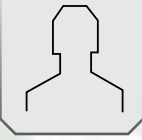


SHIVAM NAGLE

**Bachelor of Business
Administration**

I.E.S College of Education,
Barkatullah University (Bhopal)

- Recipient, Certificate of completion, 'Preparing to Manage Human Resource', University of Minnesota, Coursera, 2021
- Recipient, Certificate of completion, 'Concepts of Organizational Behavior and Human Resource Management', Gibbs Business School, Bangalore, 2021
- Recipient, Certificate of completion, 'The Fundamentals of Digital Marketing', Google, 2020
- Recipient, Certificate of excellence, 'Bhartiya Sanskriti Gyan Pariksha', Sehore, 2015-16



SHREYA KUMAR

**Bachelor of Engineering (Electronics
& Electrical Communication)**

Punjab Engineering College (PEC),
PEC University of Technology
Chandigarh (Chandigarh)

- Joint Secretary, Art & Photography Club, PEC, Chandigarh, 2015
- Recipient, 'Certificate of Excellence', Marketing and Communication, 'PEC Fest', Cultural Fest, PEC, Chandigarh, 2015
- Core Team Member, National Service Scheme (NSS), PEC, Chandigarh, 2014
- Recipient, 'Certificate of Excellence', Inter-School Declamation, Sri Sathya Sai Seva Organisation, Panchkula, 2012



SOMAGANI SAI SAKETHA

**Bachelor of Engineering
(Electronics & Communication)**

Chaitanya Bharathi Institute
of Technology (CBIT), Osmania
University (Hyderabad)

- Coordinator, 'T-Summit', Entrepreneurial Summit, CBIT, Hyderabad, 2015
- Organizer, 'Synapse', ECE Department Fest, CBIT, Hyderabad, 2014
- Co-ordinator, Cultural Committee, Sri C.V. Raman Junior College, Khammam, 2010-12
- Organizer, Farewell Event, Sri C.V. Raman Junior College, Khammam, 2012



UMESH UTPAL BHADRA

Bachelor of Arts (Economics)

Sir Parshurambhau College
(S.P. College), Savitribai Phule Pune
University (Pune)

- Quizmaster, 'Caerus', Economics Department festival, S.P. College, Pune, 2018
- Presented paper on 'India & its Ethical Health Issues', '70 Years of Independence' Conference, Pune University, Pune, 2018
- Published paper on 'NAFTA', 'International and Regional Trade Blocs' Conference, Pune University, Pune, 2017
- Recipient, 'A certificate', NCC, Ministry of Defence, Government of India, 2011



UTTKARSH BAWANKAR

**Bachelor of Engineering
(Computer Technology)**

Yeshwantrao Chavan College of
Engineering (YCCE), Rashtrasant
Tukadoji Maharaj Nagpur University
(Nagpur)

- President, CodeChef campus chapter, YCCE, Nagpur, 2019-21
- Regionalist, Association for Computing Machinery-International Collegiate Programming Contest (ACM-ICPC) Asia-Amritapuri, YCCE, Nagpur 2019-20
- Co-Head, Cultural team, YCCE, Nagpur, 2019-20
- Class Representative, YCCE, Nagpur, 2017-18

PLACEMENT COMMITTEE DETAILS

Faculty Coordinator



Dr. Sarala K Rao

Email: sarala@tiss.edu
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+91 80871 49755



Arpit Kumar
+91 86994 67410



Kanav Gupta
+91 97794 09663



Shreya Sidana
+91 95601 11931



Shrishti Chowdhury
+91 82181 54992



Shubham Singhania
+91 95600 68720



Umendra Kumar Sharma
+91 81461 20046

Email: placements.hrmlr@tiss.edu / placecomm.tiss@gmail.com