

APPENDIX B

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY 2008 – 2020

IMPLEMENTATION PLAN 2008 – 2011

Introduction

People, Prosperity Place, the Lewisham Regeneration Strategy, sets out our vision for the future of the borough 2008 – 2020. It includes the projects and plans which are underway to deliver that vision. It is a broad, aspirational, strategic document which needs to be robustly monitored and evaluated as we deliver the projects and plans.

There will be a rolling programme of three year implementation plans to help us undertake that robust monitoring of delivery. This initial implementation plan, covering 2008 – 2011, is structured around the three key themes of People, Prosperity and Place, and their key strategic objectives. The plan sets out clear actions and targets with measurable outcomes to demonstrate the impact of actions. It also incorporates the Equalities Impact Assessment action plan.

The plan will be monitored through the production of monitoring reports, which will be presented to the Sustainable Development Select Committee and Mayor and Cabinet. The first monitoring report on the delivery of this plan will be presented mid-term in June 2009, with the second being presented at the end of the three year period.

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008– 2011

KEY THEME : PEOPLE

OUR VISION : By 2020, Lewisham will be home to creative, diverse, cohesive and healthy local communities able to support themselves, act independently and engage actively in partnerships to ensure local people of all ages benefit from regeneration. We will achieve this through the objectives set out below.

OBJECTIVE 1 : Diverse and cohesive communities - to celebrate Lewisham’s diverse communities and strengthen community cohesion

OBJECTIVE 2 : Healthy communities - to reduce health inequalities and encourage healthy lifestyles

OBJECTIVE 3 : Young communities – to invest in Lewisham’s children and young people

OBJECTIVE 4 : Creative communities – to support and develop creativity in local people

Implementation plan for <i>PEOPLE</i> theme			
ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Revise our Comprehensive Equalities Scheme (CES) to comprise all six equalities strands including the new strands on age, sexual orientation and faith/belief.	Policy & Partnerships	Develop CES by May 08. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB).	Comprehensive Equalities Scheme Equality Standard for Local Government Sustainable Community Strategy
Maintain Level 5 of the Equality Standard for Local Government (ESLG)	Policy & Partnerships	Deliver the ESLG recommendations via the Comprehensive Equalities Scheme. Review the scheme annually and report progress against the action plans for each equality strand to both the Executive Management Team (EMT) and the Corporate Equalities Board (CEB). Retain Level 5 of the ESLG following internal/external re-assessment in 2010.	Comprehensive Equalities Scheme Equality Standard for Local Government

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Increase effectiveness of the Council in understanding needs and aspirations of local residents	Policy & Partnerships	To increase per annum the % of residents that agree with the statement that the council <i>listens to concerns of local residents</i> . To decrease per annum the % of residents that agree with the statement that the council <i>does not do enough for people like me</i> .	Annual Residents Survey Community Development Strategy Sustainable Communities Strategy
Increase citizen involvement in policy development and service change	Policy & Partnerships Community & Neighbourhood Development	To increase per annum the % of residents that agree with the statement that the council <i>involves residents in local decision making</i> . Ward assembly rolled out in all 18 wards by end 2008. Each assembly to have developed annual 'Priority Plan' providing basis for influencing local service providers.	Annual Residents Survey Community Development Strategy Sustainable Communities Strategy
Carry out planning consultation in line with Lewisham's Statement of Community Involvement	Planning Division	Planning Service to carry out 100% consultations in line with Statement of Community Involvement	Local Development Framework
Promotion of Volunteering	Volunteer Centre Lewisham Council South London & Maudesley NHS Trust Lewisham Disability Coalition Metropolitan Police Service Groundwork Voluntary Action Lewisham University Hospital Lewisham Lewisham Primary Care Trust Timebank Network Youth Service	By 2011: <ul style="list-style-type: none"> • Raise awareness of the benefits and value of volunteering and community participation to individuals and organisations through activities including introduction to volunteering programme for young people; annual borough wide celebration event with Volunteer of Year • Ensure that community engagement and volunteering opportunities are accessible to Lewisham's diverse communities. 	Volunteering Strategy

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
<p>Improve relationship with voluntary and community sector</p>	<p>Local Strategic Partnership Support Team</p> <p>Community & Neighbourhood Development</p>	<p>To increase the number of voluntary/community organisations involved in borough forums, networks and partnerships from 305 in 2007/08 to 335 in 2008/09. [LAA target – subject to revision]</p> <p>To increase per annum the % of voluntary and community organisations that positively rate their current working relationship with the Council.</p> <p>To increase the % residents who have been actively involved with local community or voluntary organisations in last 12 months [LAA target – subject to revision]]</p> <p>An increase in the number of people recorded as or reporting that they have engaged in formal volunteering on an average of at least 2 hours per week over the past year [LAA target-subject to revision]</p>	<p>Partners Survey Lewisham Compact Volunteering Strategy Lewisham Change Up Community Development Strategy Sustainable Community Strategy</p>
<p>To deliver the NDC Community Development Strategy and support the establishment of the New Cross Gate Development Trust</p>	<p>New Cross Gate Trust</p>	<p>Transfer of community assets to the Trust by 2011</p>	<p>New Deal for Communities (NDC) Delivery Plan</p>
<p>Improve sports facilities and increase participation in sport and active recreation, including among excluded or hard to reach individuals To enable the Lewisham community to develop its potential in sport and develop an appropriate infrastructure of facilities</p>	<p>Community Services Regeneration</p>	<p>To increase the number of people over 18 years participating in at least 30 minutes moderate intensity sport and active recreation (inc recreational walking) on 3 or more days per week, increasing by 1% per year. (LAA target – subject to revision)</p>	<p>Physical Activity, Sport and Leisure Strategy</p>

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
<p>Improve sports facilities and increase participation in sport and active recreation <i>etc (continued)</i></p>	<p>Community Services Regeneration</p>	<p>To increase the number of BME older adults (60+) who are participating in recreation/leisure activities in leisure centres by 3% each year. (LAA target – subject to revision) Achieve ‘Promoting Racial Equality through Sport Charter’, a standard for local authority sport and leisure services at preliminary level by 2008 Year on year increase in number of target groups accessing leisure facilities Increase the percentage of 5–16 year olds who spend a minimum of 2 hours per week on PE and sport within and beyond the curriculum from 75 % to 85% by year 5 Completion of refurbishment of Wavelengths Pool by 2008 Completion of new Leisure Centre in Lewisham Town Centre by 2010/11, subject to development agreement and planning permission</p>	<p>Physical Activity, Sport and Leisure Strategy</p>
<p>Improve health and well being of local people and provide support to most vulnerable, narrowing gaps in health inequalities</p>	<p>Lewisham Council University Hospital Lewisham Children and Young People [CYP] Primary Care Trust [PCT]</p>	<p>Achieve 10% reduction in relative gap in life expectancy at birth between fifth of areas with worst health and deprivation indicators (the Spearhead Group which includes Lewisham) and England as a whole. By 2010, reduce by 10% the gap in life expectancy between the ward with the lowest life expectancy and Lewisham as a whole. (LAA target – subject to revision) Number of children’s centres developed 9 more planned by 2008</p>	<p>Various Health strategies referenced within the Draft Health and Wellbeing Framework for Lewisham CYPP/2007 CYPP review</p>

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Deliver New NDC 'Healthy Living' Centre with new improved integrated health, sport and educational services	New Cross Gate Trust	Development completed and tenanted by 2010.	NDC Delivery Plan
<p>Improve life chances of Lewisham's children and young people through :-</p> <p>Raising educational standards at all key stages with a focus on under achieving groups</p> <p>Improving school attendance with a focus on looked after children and unauthorised absence</p> <p>Increasing number young people in education, employment and training</p> <p>Improve attainment and progression routes for young people aged 19</p> <p>Reducing the number of young people entering the youth justice system, particularly from black and minority ethnic communities</p>	<p>Lewisham Council CYP Lewisham College PCT Youth service Voluntary Action Lewisham Connexions</p>	<p>Improve attainment at GCSE 5+A*-C, GCE/VCE Average Points Score per Student</p> <p>Improve entered GCE/VCE Average Points Score per Entry</p> <p>Improve the numbers of young people choosing to stay on to further and higher education</p> <p>Achievement against key Youth Justice Plan targets inc 5% reduction in re-offending rates</p> <p>Reduce % days missed due to absence in: Secondary Schools Target 7.0%, (cumulative) Primary Schools (cumulative) Target 5.3% , LAC attending Secondary school missing 25+ days schooling Target: 24.0%</p> <p>Reduce Primary and Secondary Schools Fixed Exclusions as a % of school population</p> <p>Progress with the development of extended services (TDA data) so that all schools provide some "varied menu of activities" and almost 60% of secondary schools and 26% of primary schools provide a full menu of extended service activities.</p> <p>Increase % aged 16-18 not in Education, Employment or Training</p>	CYPP
<p>Improve play facilities and increase participation in play and active recreation</p> <p>Fund arts activities for young people & work with partners/organisations to enhance 5-16 old year arts provision</p>	CYP	<p>Develop 2 new purpose built arts and music workshops by July 2008 with minimum one trained accredited worker each site by June 2009, raise to 3 by June 2010</p> <p>Minimum 72 accredited outcomes per year</p>	CYPP Review

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Encourage new mixed use developments in line with planning policies to help support creative communities/industries	Planning Division	Number schemes approved which include a mix of uses	Local Development Framework
Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008	Community Services	To be taken from draft strategies when developed	Draft Cultural Strategy and draft Arts Strategy due 2008
Fund arts activities for young people and work with partners and funded organisations to enhance arts provision for early years. Integration of facilities delivered through Building Schools for the Future into a borough-wide strategy.	CYP Schools Youth service Building Schools for Future	Participation via recorded and accredited outcomes Target: 3,851 activities for 76,460 attendances	Building Schools for Future

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011

KEY THEME : PROSPERITY

OUR VISION : By 2020, Lewisham will have a thriving, dynamic and creative economy. Lewisham’s population will be well educated, highly skilled and successful, making an important contribution to the workforce both inside and outside of the borough. We will achieve this through the objectives set out below.

OBJECTIVE 1 : Business enterprise and jobs growth – to provide access to jobs and business support for local people

OBJECTIVE 2 : Education and skills growth – to invest in education and skills

OBJECTIVE 3 : Creative growth – to encourage and support creative businesses

Implementation plan for <i>PROSPERITY</i> theme			
ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Encourage development of creative hubs	Planning Division	Numbers of new creative businesses within the creative hubs	Creative Lewisham Strategy Local Development Framework
Integration of appropriate activities, outcomes and timescales from new Cultural Strategy and Arts Strategy, both due to be agreed in Spring 2008	Community Services	To be taken from draft strategies when developed	Draft Cultural Strategy and draft Arts Strategy due 2008
Maximise employment opportunities and skills for local people through Economic Development services and projects	Planning Division	Number of people assisted into work Number of people assisted into training LAA target for people trained by sector	Sustainable Community Strategy Local Area Agreement
Deliver £260m Buildings Schools for the Future and PFI funded investment programme in Lewisham’s school buildings	Programme Management and Property Division	Completion of BSF/PFI schools investment by target dates:- 2009 : Forest Hill; Crofton; Childeric; Sedgehill; Catford; Northbrook 2010 : Ashmead 2011: New all through school in Lewisham	Children and Young People’s Plan

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
The Neighbourhood Learning in Deprived Communities (NLDC) Project – Promoting Lifelong Learning, aims to strengthen lifelong learning provision in the Voluntary and Community Sector in Lewisham	Lifelong Learning Forum Community Sector Unit	Number of voluntary sector organisations supported through capacity building activities Number of individuals from the Voluntary Sector Organisations Accessing Training Number of learners helped into Basic Skills Provision New People ¹ who have entered learning from deprived areas Those from the above target who have progressed to further learning Number of people receiving Information Advice and Guidance	Lifelong Learning Forum service plan
Prepare local people with appropriate skills for employment outside borough and encourage full utilisation of workforce within borough	Planning Division	Number of people assisted into jobs	Sustainable Community Strategy Local Area Agreement
Delivery of Town centre management initiatives to help revitalise town centres	Planning Division	Number of business start-ups Number new jobs created Number empty units brought back into use	Town Centre Management Strategy
Area action plans for Catford and Lewisham	Planning Division	Progress on Area Action Plans measured against Local Development Scheme timetable	Local Development Framework
Delivery of major schemes	Planning Division	Progress on planning applications and implementation of major development schemes	Local Development Framework
Support Deptford and New Cross as City Growth Area with business led economic strategy attracting entrepreneurs and new companies, creating business and jobs and supporting existing firms	Planning Division	Deliver outputs and timescales outlined in delivery plan	City Growth Delivery Plan
Localised business support advisers and outreach services	Planning Division	Number of sessions held Number of communities supported	Economic Development Strategy

¹ People are regarded as new to learning if they have not been in learning for the last three years.

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Support local business through Business Advisory Service	Planning Division	Number of businesses advised Number of new business start-ups	Economic Development Strategy
Recognise important contribution of local business through bi-annual Lewisham Business Awards	Planning Division	Hold events in 2008 and 2010 Number of businesses entering	Economic Development Strategy
Delivery of Restoration Retail scheme	New Cross Gate Trust	Deliver envelope improvement scheme to New Cross Rd including new shop fronts by 2010	NDC Delivery Plan
The structure, work and shape of community education Lewisham is currently being reviewed – actions to be added here when review completed	Community Services	Appropriate targets and actions to be included when review completed	

PEOPLE, PROSPERITY, PLACE : LEWISHAM REGENERATION STRATEGY IMPLEMENTATION PLAN 2008 – 2011

KEY THEME : PLACE

OUR VISION : By 2020, Lewisham will provide a high quality of life for all residents through attractive, liveable, accessible and safe neighbourhoods along with the provision of high quality facilities and town centres that meet the needs of the community. We will achieve this through the objectives set out below.

OBJECTIVE 1 : An evolving environment – to ensure that new development is to the highest standards of design and sustainability

OBJECTIVE 2 : A liveable environment – to provide decent homes for all residents

OBJECTIVE 3 : A protected and managed environment – to protect and manage the special areas of Lewisham

OBJECTIVE 4 : An accessible environment – to provide accessible, convenient and safe transportation networks

OBJECTIVE 5 : A safe environment – to reduce crime and improve community safety

Implementation plan for <i>PLACE</i> theme			
ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Progress Local Development Framework in accordance with timetable set out in Local Development Scheme	Planning Division	Progress against timetable	Local Development Framework
To establish long term partnerships with the private, business, community sector and other public authorities, who all have a part to play to ensure that waste is dealt with in a sustainable manner in Lewisham. To ensure that reduction & reuse is the norm replacing the current 'throw away' culture.	Green Scene and Waste Services. Veolia Environmental Services.	The % of the boroughs waste that is recycled or composted (annual). The Kg of waste per head of population (annual). Numbers of Master Composter workshops, Clean & Green Schools, Business Environmental Excellence, Environment Champions and Recycling Champions (annual).	Municipal Waste Management Strategy.

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
<p>To ensure the provision of recycling & composting services are available to all producers of waste.</p> <p>To adopt a leadership role by improving access to information and continue with the provision of engagement and awareness raising programmes to all stakeholders.</p> <p>To issue revised service standards to residents with regard to waste services</p>	<p>Green Scene and Waste Services.</p> <p>Veolia Environmental Services.</p>	<p>The percentage of waste reused (annual).</p> <p>The reduction in waste being sent to landfill.</p> <p>Improved resident satisfaction (annual).</p>	<p>Municipal Waste Management Strategy</p>
<p>Delivery of Sainsbury Retail Park development, New Cross</p>	<p>Transport Division New Cross Gate Trust</p>	<p>Delivery of high quality mixed development including improved transport infrastructure by 2011</p>	<p>New Cross New Deal for Communities Delivery Plan</p>
<p>Ensure effective Asset management Planning across the public sector</p>	<p>Programme Management and Property Division</p>	<p>Develop joined up asset management planning with public sector partners to determine effective use of land and buildings and delivery of joined up services including need for social infrastructure to meet demands of population growth, by 2008</p>	<p>Asset Management Strategy</p>
<p>Deliver Lewisham's Decent Homes Strategy including Lewisham Homes (ALMO), PFI & stock transfers, bringing in £500million in additional investment for Decent Homes Seven stock transfers, one completed and 6 at various stages of progression.</p>	<p>Lewisham Park : Key partners are L&Q, LBL and residents. Phoenix: Key partners are Hyde, LBL and residents. Grove Park : key partners are L&Q, LBL and residents. Foreshore : Key partners are Hyde, LBL and residents. New Cross Gate : Key partners are Hyde, LBL and residents.</p>	<p>Overall outcome will be all stock transfers achieved by 2010. Decent Homes works well underway or achieved by 2010/12 Key milestones :- <i>Lewisham Park</i> Transfer to L&Q completed in April 2007 and Decent Homes delivered within 5 years <i>Phoenix</i> Transfer scheduled for October 2007 and Decent Homes delivered within 5 years <i>Grove Park</i> Transfer scheduled for January 2008 and Decent Homes delivered within 5 years</p>	<p>Decent Homes Strategy</p>

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Deliver Lewisham's Decent Homes Strategy <i>continued....</i>	Orchard and Village Court : Key partners are Broomleigh, LBL and residents. Newstead and Lethbridge : key partners are LBL, and Resident Steering Group. Brockley PFI : Key partners are LBL, Resident Steering Group, Pinnacle PSG, Higgins and Equipe. Lewisham Homes : key partners are LBL, Lewisham Homes, residents	<i>Foreshore</i> Ballot scheduled for October 2007 and transfer by March 2008 (if ballot is positive). Deliver decent homes within 2 years. <i>New Cross Gate</i> Ballot scheduled for November 2007 and transfer by April 2008 (if ballot is positive). Deliver decent homes within 4 years <i>Orchard and Village Court</i> Ballot scheduled for March 2008 and transfer by October 2008 (if ballot is positive). Deliver decent homes within 3 years. <i>Newstead and Leybridge</i> Selection of RSL by October 2007, ballot scheduled for May 2008 and transfer by November 2008 (if ballot is positive) <i>Brockley PFI</i> Deliver Decent Homes within 4 years <i>Lewisham Homes</i> : Anticipate that decent homes will be delivered by 2012	Decent Homes Strategy
Increase supply of good quality housing, through new build via partnerships with RSLs, housing corporation and the private sector.	Working with the South East London Housing Partnership (SELHP) agreed partner list	An increasing number of units developed – overall target 10,830 additional dwellings by 2016/17 – through Gateway, Convoys Wharf, housing stock, provision of affordable homes Reduce numbers in temporary accommodation to 877 by 2010	Housing Strategy South East London Housing Strategy (SELHP) Homelessness Strategy
Delivery of affordable housing funded programme including through planning gain through the planning system.	Working with partner RSLs, developers, Govt, and Housing Corporation	See above	Housing Strategy Local Development Framework
Beckenham Place Park enhancements	Programme Management and Property Division	Redevelopment of park including Mansion and Homesteads scheduled for 2013 subject to Heritage Lottery funding application	Parks and Open Spaces Strategy
Protect open space from inappropriate development	Planning Division	Monitored through Planning Annual Monitoring Report performance, target no loss open space	Local Development Framework

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Protection of Listed buildings	Planning Division	Number of listed buildings on annual 'at risk' register produced by English Heritage	Local Development Framework
Review Lewisham's conservation areas	Planning Division	% conservation areas with up to date character appraisal – target 52% by 08/09	Local Development Framework
Raise awareness of Lewisham's heritage facilitating greater tolerance and inclusion	Heritage Department	Development of Heritage Strategy by 2008 Further develop Lewisham Voices as a heritage resource Develop Heritage aspects of Sense of Place programme	Forthcoming Heritage Strategy Libraries and Information service Plan
To increase the number of Green Flag awards by one new award each year to reach the target of 10 flags for 2010.	Glendale Managed Services. Park User and Improvement Groups	Target 10 for 2010	Open Space Strategy for Lewisham 2005 -2010
Enhance and improve quality of open space through Ladywell Fields river restoration and restoration of Mountsfield Park	Regeneration Customer Services	Successful delivery of Ladywell Fields project and final conference in summer 2008 Successful lottery award for Mountsfield Park 2008/9	Open Space Strategy for Lewisham 2005 -2010 Greenscene Annual Service Plan.
Improve accessibility of open spaces to promote greater social inclusion Ladywell Fields project to improve park access and ensure all new facilities are accessible for people with disabilities Events and activities to be promoted to all hard to reach communities Develop and promote the Waterlink Way as a key walking/cycling route	Environment agency European Commission Glendale East London Green Grid Environment Agency	Increased number of users of Ladywell Fields Increase number of Park User Groups Demographics of events users Increase number of users of Waterlink Way	Equalities Impact assessment for Parks and Open Spaces Jan 2007 Open Space Strategy for Lewisham 2005 -2010
Build on role of open space in sustaining health and well being Replace the facilities for sports use at Blackheath and Beckenham Place Park Build on healthy walks programme and sports activities in parks Re-tender current parks contract	Post 2010 Parks Contractor Football Foundation Glendale Managed Services Green Chain Walk Lewisham Healthy Walks	Successful bid for external Funding 2009 - 10 Increase number of users at events New contract in place for February 2010; increase resident satisfaction levels and additional Green Flag awards	Open Space Strategy for Lewisham 2005 -2010

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Work to keep Lewisham clean and free of litter, with focus on key road cleaning and town centres, utilising street monitoring data as management tool to deliver targeted and focused service improvements. Participate in the Clean Britain Awards.	Greenscene. Street Cleansing. Capital Standards. Encams.	Improved resident satisfaction. Reduction in the % of land & highways assessed as having combined deposits of litter & detritus. Participation in Clean Britain Awards 2009.	Cleaner Streets Campaign - Green Scene Service Plan.
Support and lobby for increased DLR capacity	Transport Division TfL	Delivery over 2009/10, moving from 2 to 3 carriage trains	Transport Local Implementation Plan
Lobby for delivery of state of the art transport interchange at Lewisham town centre	Transport Division Network Rail TfL AMEC Tesco	Redevelop Lewisham Station to accommodate more passengers, with longer trains and improved pedestrian routes by 2011	Transport Local Implementation Plan Local Development Framework
Support and lobby for East London Line extension	Transport Division	Delivery of Phase 1 by 2010 Lobby for Phase 2 by 2011	Transport Local Implementation Plan
Invest in transport schemes funding – road renewal schemes, school travel plans, improved town centres, road safety projects, and reduced pollution thru increased walking and cycling	Transport Division TfL Dept for Education & Science Dept for Transport [DfT] London Borough of Croydon	Delivery of highways investment programme funded through prudential borrowing Delivery of London Cycle Network+ projects via TfL funding Delivery of road safety LPSA targets by April 2008 Delivery of annual Healthy Walks programme and London wide promotion Number schools with School Travel Plans – target 100% by 2009 Implement Street Lighting PFI by 2010	Transport Local Implementation Plan
Deliver environmental improvements to Sydenham High Street	Transport Division	Development of scheme with stakeholders including local community Implementation of scheme by 2008/09	Transport Local Implementation Plan
Collaborate with TfL to implement legible walking network, part of pan-London work	Transport Division TfL	Completion of programme by 2011	Transport Local Implementation Plan

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Implement Giffin St Programme including Tidemill School, Library , new housing and improvements to the public realm	Planning, Transport, Housing, RSL Partner, Community Services, Tidemill School	Implement programme 2007-2012	Local Development Framework
Loampit Vale development including new leisure centre and homes	Private Sector Partner, Planning, Housing, RSL, Community Services	Development Agreement in 2008, Leisure Centre completed 2010-11	Local Development Framework Leisure Strategy
Catford Town Centre redevelopment	Private Sector Partner, Planning, Housing, RSL, Community Services	Develop outline implementation plan with Developer during 2008.	Local Development Framework
Remove gyratory system at Kender Triangle and reinstate two way traffic at Queens Road and New Cross Road	Transport Division New Cross Gate Trust TfL	Consultation with key stakeholders November 2007-Approval of works April 2008 Implementation October 2008	Transport Local Implementation Plan New Cross Gate New Deal for Communities Delivery Plan
Relocate South Circular at Catford	Transport Division Planning Division TfL	Development of options with TfL Discussions with developers regarding financial case	Local Development Framework
Remove Lewisham roundabout, create H shaped street layout	Planning Division Transport Division TfL Greater London Authority AMEC	Complete Section 106 and planning processes for Lewisham Gateway scheme Implement road closure orders to allow work to commence	Transport Local Implementation Plan Local Development Framework
Improve access to all stations – six to be brought up to DDA standards – Lewisham, Blackheath, New X Gate, Forest Hill, Grove Park and New X	Transport Division Network Rail TfL	2007/09 : work to start on Lewisham station; resolution of Blackheath planning issues; New Cross Gate linked to Sainsbury's development 2009/2011 : ongoing discussions re Forest Hill; New Cross and Grove Park with Network Rail	Transport Local Implementation Plan Disability Equality Scheme
Delivery of new Deptford Station	Transport Division Network Rail & TfL	Delivery of new station by 2009, subject to Network Rail consideration	Transport Local Implementation Plan

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Participation in Mayor for London's 100 Public Spaces scheme – Lewisham gateway and Kender Triangle/New X Gate	Transport Division Planning Division New Cross Gate Trust Sainsbury's TfL Network Rail	Confluence Park and new town square to be developed as part of Lewisham Gateway scheme Kender Triangle : Consultation with key stakeholders November 2007- works approval April 2008. Implementation October 2008	Local Development Framework New Cross Gate NDC Delivery Plan Transport Local Implementation Plan
Delivery of Street Lighting PFI in partnership with London Borough Croydon	Transport Division LB Croydon	Implement Street Lighting PFI by 2010 in partnership with LB Croydon	Transport Local Implementation Plan Crime Drugs and Anti-Social Behaviour Strategy
Increased police presence, local community officers and wardens	Warden service Metropolitan Police Service [MPS] Lewisham Youth service	Warden service to respond more rapidly to emerging "hot spots" of anti-social behaviour Increased visible presence of uniformed officers, appropriate adults or youth workers in town centres at targeted times and locations Monitor crime reduction work monthly to review and learn lessons	Safety, Security and Visible Presence
Safer neighbourhood teams established in all wards The Safer Lewisham Partnership working with the Safer Neighbourhood Teams to tackle anti-social behaviour more effectively	MPS Lewisham	All Lewisham wards to have safer neighbourhood team in place, each team to be made up of six police and Police Community Support Officers (PCSOs).	

ACTIVITY	LEAD PARTNER(S)	MEASURABLE OUTCOMES AND TIMESCALES	STRATEGY LINKS
Development and delivery of new Anti Social behaviour Strategy	Safer Lewisham Partnership	New anti-social behaviour strategy balancing prevention with enforcement, including an action plan and performance management framework linked to Lewisham's LAA, has been submitted for consultation. Appropriate targets will be included here when ASB strategy signed off.	
Reduce crime and fear of crime	Safer Lewisham Partnership MPA Lewisham PCT Probation service London Fire Brigade Borough Police Lewisham Council	Home Office target to reduce BCS Comparator offences by 20% by 2007/8 from 49% (of local residents seeing crime as an area of personal concern) in December 2004 (PSA 1) Reassure the public, reducing the fear of crime and anti-social behaviour, and building confidence in the Criminal Justice System (CJS) without compromising fairness (PSA 2) Reduction in rate of crime recorded as a concern in Lewisham Annual Residents' Survey from 47% in 2006	Community Safety Strategy Lewisham Annual Residents' Survey
Reduce fear of crime in open spaces Designing out crime model and interactive toolkit. Delivery of QUERCUS EU Life Project Introduce onsite park keepers for Manor Park and Mayow Park	European Commission Safer Neighbourhood teams Glendale Managed Services New Parks contractor post 2010	Successful delivery of the QUERCUS project, interactive web site and final conference in summer 2008 Reduce incidents of anti social behaviour in all parks Increase number of parks with on site keepers	Equalities Impact assessment for Parks and Open Spaces Jan 2007 Open Space Strategy 2005 -10

'PEOPLE, PROSPERITY, PLACE' EQUALITIES IMPACT ASSESSMENT ACTION PLAN

Issue	Equalities group affected	Action	Owner	Timescale
<p>Officers leading the planning and delivery of regeneration projects must ensure that they consider the impact of the specific project on equalities groups and identify the most appropriate methods for engagement.</p> <p>Engagement should start at the planning stages of the project and continue through to delivery.</p>	All	All officers involved in regeneration projects will be issued with the new guide to <i>'engaging with equality groups'</i> .	Dalewyn Daniel	By April 2008
		New arrangements for Pearl Linguistics Translation & Interpretation Services to be promoted to all officers involved in regeneration projects.	Dalewyn Daniel	By April 2008
		Identify with relevant officers the major regeneration projects over the next 3 year period and ensure that good practice is embedded. Assess success of engagement activity at end of 3 year period.	Regeneration Management Team	Identify projects by April 2008 Assess yearly and in April 2011 through development of second implementation plan.
This EIA has highlighted the wealth of internal and external resources available to officers relating to best practice in engaging communities in regeneration project i.e. The Intercultural Cities Toolkit	All	Develop a training programme for all officers involved in regeneration activities, based on the key issues highlighted through this EIA and best practice.	Lesley Lee to develop proposal Delivery of training programme	By June 2008 Sept to Dec 2008
Officers must be made aware of the existence of many different groups within the borough and the opportunities for communication through this organisations.	All	Compile a list of key strategic groups within the borough (who wish to be contacted) with information about the communications methods that can be utilised through working with these groups i.e. LDC Newsletter, Lewisham Talking Newspaper, Pensioners Forum Newsletter	Dalewyn Daniel (supported by Policy & Partnerships)	By April 2008

Issue	Equalities group affected	Action	Owner	Timescale
It has been noted through this EIA that many faith groups welcome officers to attend services and events and utilise these opportunities to involve people in regeneration projects that will affect them . It is important to try to adopt a non '9-5' approach to involving faith groups.	Faith	<ul style="list-style-type: none"> ▪ List of faith groups in the borough to be compiled (who are willing to be contacted) and promoted to all officers leading regeneration activities. 	Dalewyn Daniel	By April 2008
It is essential that LB Lewisham's strategic partner for disability – the Lewisham Disability Coalition is kept informed of all regeneration projects, especially physical regeneration projects. LDC must then be enabled to engage in the most appropriate manner at all stages of the project.	Disability	Key Regeneration Heads of Service to meet with LDC regarding involvement in strategic regeneration activities.	Lesley Lee to organise	By July 2008
		Three year programme of attendance by officers leading regeneration projects on disability awareness training	Regeneration Management Team to lead	2008 - 2011
It is essential that LB Lewisham's strategic partner for race – Race Equality Action Lewisham, are engaged in major regeneration projects.	Race	Key Regeneration Heads of Service to meet with REAL, to discuss future regeneration projects and engagement within these projects.	Lesley Lee	By July 2008
Tendency to rely on promoting consultations on Lewisham website. Not accessible for many older and disabled people, other methods need to be utilised i.e. using Newsletters to promote consultations, face-to-face meetings, attendance at meetings Lewisham Life. Consultation feedback from should be promoted through accessible means	All, especially older people and disabled people.	Ensure that there are regular updates about regeneration activities in Lewisham Life, other council publications and through work with partners and community groups.	Lesley Lee and Central Communications	Ongoing

Issue	Equalities group affected	Action	Owner	Timescale
Look, feel and content of strategy document				
LOOK & FEEL Concerns raised around colour contrast, font size, images used – all need to be addressed to ensure accessibility and proper reflection of diverse community	All	The final version of the strategy will be produced in April/May 2008, using funds from the 2008/09 revenue budget and these changes will be incorporated in that final version.	Lesley Lee	April/May 2008
CONTENT Concerns raised around language and use of jargon, need for glossary – need to be addressed to ensure accessibility	All	Production of a summary version which will be accessible to the widest possible audience, and be targeted at local residents, addressing concerns raised in the consultation process about language and use of jargon	Lesley Lee	April/May 2008
SPECIFIC COMMENTS Range of comments made by groups consulted in Equalities Impact Assessment have been considered alongside feedback from other consultation initiatives, and where possible, taken on board in proposed final strategy. These include :- greater recognition of contribution of older people; recognition of role of faith communities in social regeneration; recognition of Lewisham’s support for Lesbian, gay, bi-sexual and trans-gender communities and their contribution to the borough	All	Proposed final version of strategy includes comments made by equalities groups in EIA consultation, where possible	Lesley Lee	December 2007